



# KVTA

Kansas Veterinary Technicians Association

Volume No. III Issue No. 3 Winter 2007

## Executive Board

### President:

Jill Foster, BS, RVT  
1532 East St.  
Andover, KS 67002  
jillkrvt@hotmail.com

### President-Elect:

Tammy Gerlits, RVT, BS  
2170 N. 60<sup>th</sup> Rd.  
Jamestown, KS 66948  
tgerlits@agmarkllc.com

### 2-Year Member at Large:

Josh Hahn, RVT, BS  
1309 17<sup>th</sup> St.  
Wamego, KS 66547  
jkjhahn@wamego.net

### NAVTA Liaison:

Candace Dietrich, RVT  
5326 W.119<sup>th</sup> Terrace #137  
Leawood, KS 66209  
cdeitrich@kc.rr.com

### Secretary/Treasurer:

Cheryl Hermann, BA, RVT  
22637 NW 2150 Rd.  
Garnett, KS 66032  
cahvettech@yahoo.com

### Chairman of the Executive Board:

Aubrey Lehmann, RVT  
808 Main St.  
Gaylord, KS 67638  
krvt2004@yahoo.com



## President's Message

Congratulations on an outstanding year for KVTA! The executive board has worked hard to keep our membership steady and it has paid off! As we look towards a new year, please begin thinking of new projects you would like to see

KVTA do in the future. I am excited about renewing our partnership with the KVMA this year and have found their commitment to supporting us a huge step!

Don't forget to get your membership renewal in the mail for 2008! Invite your co-workers and friends to join. Our organization is built around promoting and improving our profession. Along with members, it also takes leaders to keep our organization running smoothly. We must all take part to keep our organization running efficiently. Membership dues fund the projects, meetings and newsletters. More members enable us to do more and involve more

technicians across the state. Increasing our numbers makes us stronger! You can check out our new website at: [www.kvta.net](http://www.kvta.net) to download an application.

As always, if you have any questions, concerns, or just comments about KVTa, please contact any board member. We are here for you. Without your thoughts and opinions, we can't work towards improving the organization. We will continue to work towards providing more benefits for our members. I would like to thank the 2007 Executive Board for all their hard work and dedication to our organization. It has been a great year. I would like to take this opportunity to introduce the 2008 Executive Board:

Tammy Gerlits RVT,  
BS  
President

Wendy Baier, RVT  
One-Year Member at  
Large

Karla Capper, RVT  
Two-Year Member at  
Large

Vickie Jones, RVT  
NAVTA Liaison

Kristen Webb, RVT  
Representative to the  
Board of Registration

Cheryl Hermann, BA,  
RVT  
Secretary/Treasurer

Thanks to all the members who continue to support KVTa and our profession. Lastly, thank you for the opportunity to serve our organization and profession.

- Jill Foster, BS, RVT,  
2007 KVTa President



## KVTa Meeting Minutes

KVTa Annual General  
Membership Meeting  
October 5, 2007  
Colby Community College  
Colby, KS

President Foster  
called the meeting to order.  
Two KVTa members were  
present well as 11 CCC

Veterinary Technology  
Students and 3 working Vet  
Techs who are interested in  
KVTa. President Foster  
said she was working on a  
list of potential KVTa  
sponsors for the year and  
asked for others to give her  
ideas on professional  
businesses to contact.  
Tammy Gerlits reported on  
the Officer Nomination  
Committee and that she had  
called all members to  
recruit interest.

### Old Business:

Ms. Gerlits  
reported that there were  
not any nomination  
forms received from  
KVTa members' employers to nominate  
them for Vet Tech of the  
Year so President Foster  
asked if we should keep  
this award. Students  
present discussed that  
they really want to keep  
this award and make it  
available.

### New Business:

It was brought  
up by Ms. Gerlits that a  
student Representative  
on the KVTa Board was  
of interest to the  
students and SVTA  
members at CCC. It  
was discussed how it  
was unnecessary for this  
individual to be at all  
KVTa meetings but  
having a contact at the  
college would be  
beneficial.

President Foster stated that KVTA will send out ballots including a vote on whether to have the election of an SVTA representative as part of the ballot each year.

Ms. Gerlits reported that the nominees for the Executive Board so far were:

Pres Elect:  
No Nomination

Sec/Treas:  
Cheryl Hermann, BA,  
RVT

One-Year Member at  
Large:  
Wendy Baier, RVT

Two-Year Member at  
Large:  
No Nomination

NAVTA Liaison:  
Vicki Jones, RVT

Rep to Registration  
Board:  
No Nomination

She would continue to recruit those who were not at home when she called.

Announcements:

Ms. Gerlits noted that a Tentative Agenda for KVTA activities for 2008 was available at the booth in the break room today. She also stated that KVTA has

their name in for a NAVTA Representative to speak at the CCC CE for 2008 prior to the KVTA 2008 Annual Meeting.

**The man who  
removes a mountain  
begins by carrying  
away small stones.  
- Chinese Proverb**

## Continuing Education

**American Animal  
Hospital Association**  
[www.tampa2008.aaha.net.org](http://www.tampa2008.aaha.net.org)



AAHA 75<sup>th</sup> Anniversary  
Conference  
March 27-30, 2008  
Tampa, Florida

**American Association  
of Equine Practitioners**  
[www.aaep.org](http://www.aaep.org)



Equine Owner, Breeder,  
and Caretaker CE Series  
January 15, 2008

30<sup>th</sup> Annual Lake Tahoe  
Equine Conference  
Program  
January 21-25, 2008  
Lake Tahoe, Nevada

Mini-course on  
"Techniques on  
Handling Stallions in the  
Breeding Situation"  
January 24, 2008  
Amissville, Virginia

Mini-course on  
"Reproductive  
Management of the  
Stallion"  
January 25-26, 2008  
Amissville, Virginia

Mini-course on  
"Reproductive  
Management of the  
Mare"  
January 28-29, 2008  
Ammissville, Virginia

Mini-course on  
 “Embryo Recovery and  
 Transfer in the Mare  
 February 15, 2008  
 Amissville, Virginia

Mini-course on  
 “Reproductive  
 Ultrasonography in the  
 Mare”

February 18, 2008  
 Amissville, Virginia

Individual Experience  
 with Ultrasounding In-  
 House Mares  
 February 19-22, 2008  
 Amissville, Virginia

**American Association  
 of Feline Practitioners**  
**www.aafponline.org**



Winter/Spring  
 Conference  
 “Feline Diagnostic  
 Medicine”  
 February 3-5, 2008  
 Palm Springs, California

**Animal Dental  
 Training Center**  
**www.animaldental  
 center.com**



Oral Surgery 1, Oral  
 Pathology, and  
 Radiology  
 January 11-13, 2008  
 Baltimore, Maryland

Clinical Advantage –  
 Technicians Workshop  
 February 9-10, 2008  
 Baltimore, Maryland

Discovering Dentistry  
 February 27-March 2,  
 2008  
 Baltimore, Maryland

Endodontics, Oral  
 Pathology, and  
 Radiology April 4-6,  
 2008  
 Baltimore, Maryland

**Association of Zoos  
 and Aquariums**  
**www.aza.org**



2008 Regional Meeting  
 March 3-8, 2008  
 Birmingham, Alabama

**Colorado State  
 University**  
**www.cvmb.colostate.  
 edu**



69<sup>th</sup> Annual Conference  
 January 5-7, 2008  
 Fort Collins, Colorado

Reproductive  
 Management and  
 Artificial Insemination  
 January 10-13, 2008  
 Fort Collins, Colorado

Techniques for Handling  
 and Utilizing Cooled  
 Semen  
 January 14, 2008  
 Fort Collins, Colorado

Techniques for Handling  
 and Utilizing Frozen  
 Semen  
 January 15, 2008  
 Fort Collins, Colorado

Surgical Techniques and  
 Management of the  
 Acute Abdomen in the  
 Horse  
 February 6-9, 2008  
 Fort Collins, Colorado

**CVC East**  
**www.thecvc.com**



April 18-21, 2008  
Baltimore, Maryland

**Denver Area  
Veterinary Medical  
Society**  
**www.davms.org**



Small Animal Infectious  
Disease Update  
January 24-27, 2008  
Keystone, Colorado

Seizures – From Aura to  
Zonisamide  
February 6, 2008  
Denver, Colorado

Establishing Pawspice  
and Maintaining Quality  
of Life at the End of  
Life  
February 13, 2008  
Denver, Colorado

The Complete Guide to  
Veterinary Dentistry for  
the General Practitioner:  
Diagnosis to Treatment  
March 5, 2008  
Denver, Colorado

**Kansas State  
University College of  
Veterinary Medicine**  
**www.vet.ksu.edu**



Bull Evaluation and  
Management  
Conference  
January 11, 2008  
Manhattan, Kansas

Canine Care Workshop  
January 26, 2008  
Manhattan, Kansas

16<sup>th</sup> Annual Small  
Animal Conference on  
Clinical Hematology  
and Hemostasis  
February 10, 2008  
Manhattan, Kansas

Veterinary Technicians  
Conference  
March 1, 2008  
Manhattan, Kansas

Equine Reproduction  
Conference for  
Veterinarians  
March 1-2, 2008  
Manhattan, Kansas

25th Annual Frank W  
Jordan Seminar on  
Fielding a Winning  
Team  
April 6, 2008  
Manhattan, Kansas

**Missouri Veterinary  
Medical Association**  
**www.mvma.us**



116<sup>th</sup> Annual  
Convention  
January 25-27, 2008  
Branson, Missouri

Technician/Practice  
Staff Conference  
January 25 – 26, 2008  
Branson, Missouri

**Minnesota Veterinary  
Medical Association**  
**www.mvma.org**



111<sup>th</sup> MVMA Annual  
Convention  
February 7-9, 2008  
Minneapolis, Minnesota



**Nebraska Veterinary  
Medical Association  
[www.nvma.org](http://www.nvma.org)**

Nebraska VMA Annual  
Conference  
January 24-26, 2008  
Lincoln, Nebraska

**North American  
Veterinary Conference  
[www.tnavc.org](http://www.tnavc.org)**



January 19-23, 2008  
Orlando, Florida

**Oklahoma Veterinary  
Medical Association  
[www.okvma.org](http://www.okvma.org)**

OVMA Annual  
Convention and Expo  
January 24-27, 2008  
Tulsa, Oklahoma

**Texas A & M  
University College of  
Veterinary Medicine  
[www.cvm.tamu.edu](http://www.cvm.tamu.edu)**



15<sup>th</sup> Annual Veterinary  
Technician Conference  
February 1-3, 2008  
College Station, Texas

Annual Feline  
Symposium  
April 25-27, 2008  
College Station, Texas

**Veterinary Hospital  
Managers Association  
[www.vhma.org](http://www.vhma.org)**



VHMA Management  
Retreat  
February 1-3, 2008  
St. Augustine, Florida

**Western Veterinary  
Conference  
[www.wvc.org](http://www.wvc.org)**



February 17-21, 2008  
Las Vegas, Nevada



**Upcoming  
KVTA  
Meetings**

KSU CVM Veterinary  
Technicians Conference  
March 1, 2008  
Manhattan, Kansas

# KVMA Meeting



I had the opportunity to attend the KVMA Southeast District Meeting held in Parsons, KS on October 17, 2007. The meeting was titled "Federal and State Requirements Relative to Your Controlled Substances". Guest speakers were Judy R. Williams, Group Supervisor for the Kansas City District Drug Enforcement Agency and Larry O'Hara, Investigator/Auditor, Kansas Board of Veterinary Examiners.

Here is a brief summary of the regulations discussed:

1. All shipments of controlled drugs received must be entered in the controlled drug log including the quantity received, size of the bottles/number of pills, and the date, which they were received.
2. Invoices for controlled substances

must be kept in a separate file.

3. According to the Kansas Administrative Regulations Article 7 "The veterinarian shall ensure that a separate written ledger is maintained when a controlled drug is dispensed." The regulations do not specify what kind of log. For ease of auditing, Mr. O'Hara recommends that the drug log has separate sections for each drug.

4. It is recommended that you take inventory of all controlled substances every 6 months (or at least every 2 years). This makes it easy for you to find any discrepancies you may have between the drug log and the actual inventory. The DEA and the Kansas Board of Veterinary Examiners realize that minute amounts of product left in needles/hubs of needles after administration, and variation in volume of liquid in the bottles when they are received from the manufacturer, that there will always be small discrepancies in the amount of product used and the amount in inventory. Also, pills are often dropped or

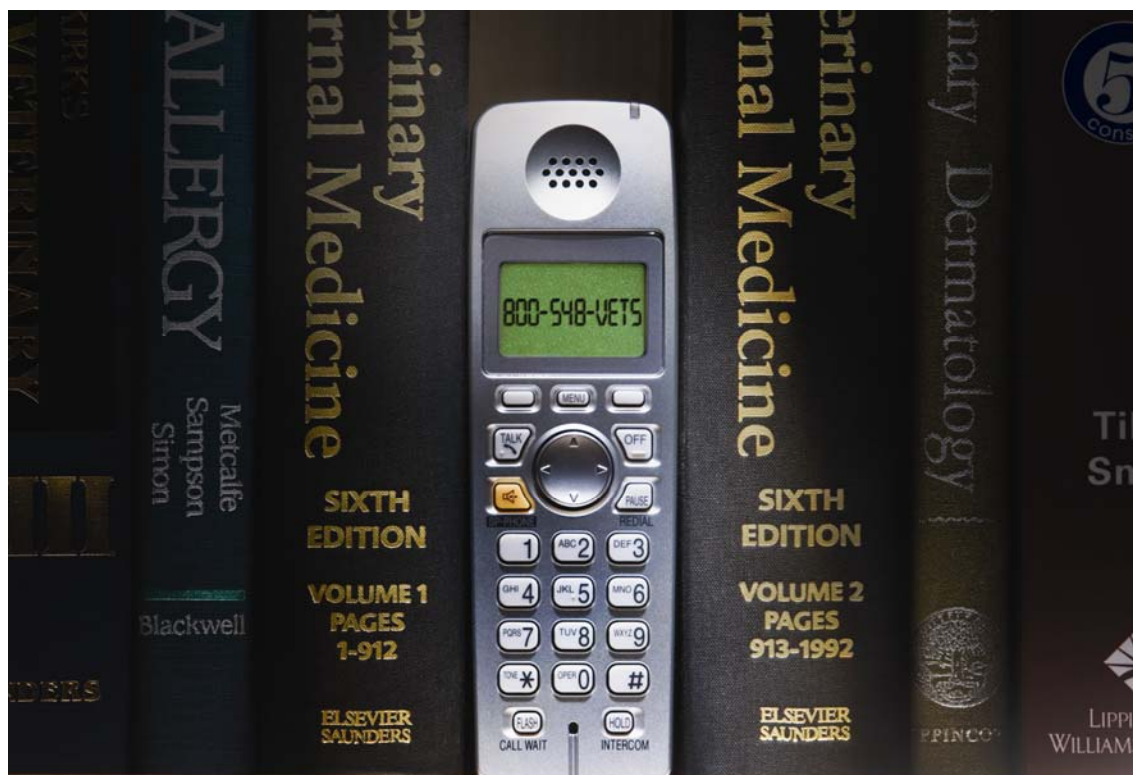
crushed in the bottle when received; therefore it is important to note in the drug log when you have emptied a bottle and how many pills you were short.

5. If you work in a multi-doctor practice and each doctor orders drugs with their own DEA number, these drugs must be stored in separate cabinets and have their own drug log. For this reason, the DEA recommends that clinics use only one DEA number when ordering controlled drugs.

6. If you have outdated controlled drugs, contact the Board of Veterinary Examiners and they will tell you how to dispose of them properly.

If you have any questions or concerns about your controlled substances or your drug log, you can contact the Board of Veterinary Examiners or the DEA. A complete copy of the Kansas Veterinary Practice Act and the Kansas Administrative Regulations can be found on the KVTA website: [www.kvta.net](http://www.kvta.net).

- Cheryl Hermann, BA, RVT  
KVTA Secretary/Treasurer



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**KVTA would like to thank Hill's Pet Nutrition for  
their generosity in providing the printing for  
this newsletter.**



# **Your Invitation to a Veterinary Technician Externship in a Small Animal Emergency and Critical Care Rotation At the University of Missouri- Columbia Veterinary Medical Teaching Hospital**



The objective of this rotation is to provide interested students and graduate technicians with an opportunity for structured clinical exposure to small animal emergency and critical care (SAECC).

Instruction will be provided by core SAECC faculty, SAECC residents, emergency duty clinicians, and the intensive care unit (ICU) technicians.

Teaching methods consist of hands-on experience with emergency admissions and patients in the ICU, participation in rounds, and completion of a list of objectives. Other opportunities might be provided depending on the caseload.

We welcome veterinary technician students to visit. There are no fees for students in good academic standing from an AVMA recognized veterinary technology training program. No academic credit is issued

from the University of Missouri. We can write a letter describing your visit and comments on your performance if you need or desire documentation. Our clinical rotations are 6 weeks long, but your visit does not have to coincide with our 6-week timing. This rotation can be from 2 to 8 weeks long. Upon approval of your visit, we will assist you in finding housing.

The below list of objectives is designed to insure that SAECC rotation students are exposed to a variety of emergency and critical care techniques. Your experience will not be limited to these objectives. This list is provided as an example of what skills you can expect to acquire during your visit.

Set up ECG monitoring  
using telemetry  
equipment  
\* \* \*

Demonstrate oxygen  
administration via  
baggie technique  
\* \* \*

Set up and demonstrate  
intranasal oxygen  
therapy  
\* \* \*

Demonstrate operation  
of a pulse oximeter

\*\*\*  
 Calculate fluid and caloric needs for a given patient  
 \*\*\*  
 Set up/demonstrate use of an IV infusion pump  
 \*\*\*  
 Set up/demonstrate use of an enteral feeding pump  
 \*\*\*  
 Demonstrate proper blood products administration  
 \*\*\*  
 Set up/demonstrate central venous pressure monitoring  
 \*\*\*  
 Demonstrate oscillometric and Doppler methods of noninvasive blood pressure  
 \*\*\*  
 Set up and monitor a closed urinary collection system  
 \*\*\*  
 Demonstrate proper use of an ambu bag  
 \*\*\*  
 Demonstrate operation of the Newport Wave ventilator  
 \*\*\*  
 Set up/demonstrate end-tidal carbon dioxide monitoring  
 \*\*\*  
 Demonstrate appropriate cardiopulmonary-cerebral resuscitation technique  
 \*\*\*

Demonstrate proper tracheostomy tube care  
 \*\*\*

Set up/demonstrate saline and gentamicin nebulization  
 \*\*\*

Demonstrate equipment and method of thoracocentesis  
 \*\*\*

Set up a continuous suction thoracic drainage system  
 \*\*\*

Demonstrate the method of diagnostic peritoneal lavage  
 \*\*\*

Identify intrasosseous needles and describe placement

If you wish to apply, please send:

- Copies of your veterinary technology school transcripts
- A brief letter or note of endorsement from your academic assistant or associate dean
- A short description of what you expect to gain from your visit
- The exact dates you wish to visit.

Approval is based on the number of students assigned to SAECC during your requested visit.

Request for externship must be received at least 90 days in advance of your proposed arrival

For more information contact:  
 Mary M. Flanders, RVT, VTS  
 Supervisory ICU Technician  
 Veterinary Medical Teaching Hospital  
 University of Missouri – Columbia  
 379 East Campus Drive  
 Columbia, MO 65211  
 Phone: (573) 882-7821  
 Fax: (573) 884-5444  
 E-Mail: Flandersm@missouri.edu



**Nothing can stop the man with the right mental attitude from achieving his goal; nothing on earth can help the man with the wrong mental attitude.**  
**Thomas Jefferson**

## **14<sup>th</sup> Annual Spay Day USA Tuesday, February 26, 2008**



Spay Day USA is the Humane Society of the United States' annual campaign to inspire people to save animal lives by spaying or neutering pets and feral cats. Spay Day USA takes place the last Tuesday of February, but events and activities take place throughout the month of February.

Spay Day USA is America's first and only national day of action to promote the spaying and neutering of pets. During Spay Day USA, veterinarians and their staff, animal welfare professionals, business owners, and citizens join forces nationwide to provide spay/neuter services and to promote spaying and neutering as essential components of good pet health care, as well as an effective and humane means of decreasing the euthanasia of homeless animals in shelters.

During Spay Day USA's first 13 years, participants spayed or neutered an estimated 1,387,000 animals. When you consider that an unsprayed cat can give birth to 18 kittens each year and an unsprayed dog can give birth to 20 puppies each year, and that the

average cost for shelters to handle each homeless animal is \$176, it's clear that Spay Day USA participants have, potentially, prevented millions of unwanted births and saved millions of taxpayers' dollars.

If your clinic would like to participate in Spay Day USA, log on to [www.hsus.org](http://www.hsus.org) for ideas and resources for organizing an event, volunteering at an event, holding a fundraiser, sponsoring the spay/neuter of an animal in need, becoming a corporate sponsor, or offering your skills.

## **February is National Pet Dental Health Month**



Oral disease is the most frequently diagnosed health

problem for pets, and according to the American Veterinary Dental Society, it is estimated that more than 80 percent of dogs and cats over the age of four show signs of oral disease. Hill's Pet Nutrition Inc. is pleased to help sponsor the Pets Need Dental Care, Too™ program, part of February's National Pet Dental Health Month. The program seeks to challenge veterinarians and their clients to schedule regular dental appointments for their pets and establish an at-home dental care routine.

"While tooth brushing is the gold standard for the maintenance of oral health, routine and consistent oral home care is often a difficult area of compliance for pet owners," said Brook Niemiec, D.V.M., DAVDC, FAVD. "Proper pet care requires recommending a daily routine for effective dental hygiene, such as Hill's® Prescription Diet® t/d® pet food."

To help veterinarians educate their clients, Hill's will be sending 25,000 National Pet Dental Health Month Kits to

veterinary hospitals around the country in early January. The new kits contain a Program Guide with suggested activities to help educate clients, logo pins, promotion tips, window clings, information on Prescription Diet t/d and consumer brochures on the basics of pet dental health. Kits will be delivered to hospital locations by their Hill's Customer Service Representative and can also be requested by visiting PetDental.com or by calling 1-800-892-4621.

"The National Pet Dental Health Month campaign was instrumental in helping us get clients motivated about their pet's oral health needs," said Patricia Dominguez, LVT. "The program was the vehicle that guided us in generating mailings, a television spot on the local news and exciting in-clinic information. Clients received the message and it got them talking about it, coming in and requesting more information."

Veterinary health care team members should also encourage their clients to understand that while

February is the month designated to the promotion of pet dental health, ensuring proper oral care requires a yearlong commitment. By promoting routine maintenance they help clients prevent periodontal disease and help ensure a healthy life.

National Pet Dental Health Month is made possible by a partnership between the American Veterinary Medical Association, the American Veterinary Dental Society, the Academy of Veterinary Dentistry, the American Veterinary Dental College and Hill's Pet Nutrition Inc. In addition, this year the Academy of Veterinary Dental Technicians (AVDT) has joined the National Pet Dental Health Month list of partners promoting dental care. The AVDT gives technicians the opportunity to expand their knowledge and professional value by becoming a credentialed specialist in the field of dentistry.

Hill's Pet Nutrition Inc. manufactures Prescription Diet® brand pet foods, therapeutic pet foods

available only through veterinarians, and Science Diet® brand pet foods sold through veterinarians and finer pet specialty stores. Founded more than 60 years ago by one veterinarian's unique commitment to pet nutrition and well-being, Hill's has never strayed from their mission to help enrich and lengthen the special relationships between people and their pets. Hill's produces high-quality, great tasting pet foods, so pet owners can follow the recommendations of the veterinary health care team. This ultimately improves patient health and the health of the practice. Visit [HillsVet.com](http://HillsVet.com) for more information on Hill's Pet Nutrition Inc. and Hill's Evidence-Based Clinical Nutrition™ products.

If you clinic would like to participate in Pet Dental Health Month, log on the [www.petdental.com](http://www.petdental.com) for more information. Hills Pet Nutrition provides consumer brochures, coloring and activity pages for kids, promotional aids, program guides, and logos.

**Knowing is not enough; we must apply.**

**Willing is not enough; we must do.  
- Johann Wolfgang von Goethe**



**It is better to fall short of a *high* mark than to reach a *low* one.  
- H. C. Payne**

# firstline

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CAREER



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## 9 Ways to Get the Boot

It's easy to get fired – lying or stealing will get you there fast. But if you want to take the slow, painful route, use these examples to rack up warnings and probations and really ruin your reputation before you get the heave-ho.

### 1. Debbie Deal

Debbie Deal markets her cut-rate pet-sitting services to her practice's boarding clients and steals business from her employers – until clients and co-workers shed light on her double dealing.

### 2. Absent Ann

Absent Ann never shows up on time for her shift – if she shows up at all. Her unreliable behavior erodes team members' goodwill and frustrates her managers.

### 3. Holistic Holly

Mrs. Allen's concerned about Arthur's arthritis. Holistic Holly suggests and herbal remedy she read about online – without consulting the veterinarian first.

### 4. Wendy Web

Wendy Web spends all her time surfing the Internet, blogging confidential information about clients, and looking for other jobs on the computer in the lab.

### 5. Freddy Fudges

Running late? Call Freddy Fudges. He'll clock you in – and clock you out – until managers notice the discrepancies. You can join him on probation when they

learn your sneaky moves to steal time.

### 6. Nellie Neverhastime

When you need help, don't ask Nellie Neverhastime. She's always on her way out the door. And eventually, her bosses will ask her to keep on walking.

### 7. Warren Whiner

Warren Whiner doesn't like dentals ... and staff meetings ... and clients ... and inventory. His hurricane of hate will spin him right out of the doctors' and team members' good graces.

### 8. Ricky Rumor

Ricky Rumor spreads a plague of stories and bad feeling that infects the entire team. The best remedy – excise this tumor.

### 9. Rude Ruth

Duck and cover, because Rude Ruth's on a rampage. With her verbal arsenal locked and loaded, she'll plow over anyone – furred or otherwise – in her path.

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