

# news & notes

SEPTEMBER/OCTOBER 2006

## A LETTER FROM THE PRESIDENT

Your KCVMA Board has been very active recently and has lots of irons in the fire. I'm going to discuss two irons that have heated me up a bit. I'll lead into the first with an announcement. The KCVMA Board had a position come open earlier this year and Dr. J.C. Burcham of the Olathe Animal Hospital has been appointed to fill that vacancy. You can read her bio on the insert page. J.C. caught my attention recently when I heard her being interviewed on the KCUR 89.3 Radio program, "The Walt Bodine Show", on the topic of dog safety. Her civic mindedness, interest in dog bite prevention, and willingness to interact with the media were just what the doctor ordered. You see, the KCVMA Board has taken a stand (see page 2) regarding the recent media frenzy and public outcry surrounding the tragic injuries and deaths associated with metro-area dogs attacking people and the resultant flurry of city activity banning pit bulls and enacting other breed-specific legislation.

Acting in accordance with our position statement, Drs. Sheila Dodson, J.C. Burcham, and I have joined forces to form the KCVMA Legislative Committee and have been working vigorously to effect change. Our efforts will concentrate on 1) the development of a task force of professionals to make their experiences available to legislators and 2) education of the public, media, and others on the most effective ways to prevent dog bites and respond to reports of dangerous animals and tragic events such as those that have made headlines.

We have a tremendous amount of hope and yet no guarantee of success. Some have pointed out that our efforts may be a bit idealistic, even quixotic. Some have said we are starting the process too late in the game. I believe times such as these are ideal for professionals to provide a voice of reason. Time will tell if we are tilting at windmills or whether we ultimately were ineffective because we took the field after the two-minute warning. I, for one, am ready to demonstrate faith in action. I am willing to take the risk of standing up today, telling the truth, and hoping for the best, while expecting nothing specific regarding outcome.

Best-selling author Anne Lamott wrote, "When hope is not pinned onto a shiny image or expectation, it sometimes floats forth and opens." She also wrote, "Hope begins in the dark, the stubborn hope that if you just show up and try to do the right thing, the dawn will come. You wait and watch and work: You don't give up."

I just hope we can live up to those sentiments.

On the other hand, I may just be a foolish idealist, and that's just fine with me. Albert Camus, a French existentialist author and philosopher, wrote, "He who despairs over an event is a coward, but he who holds hope for the human condition is a fool."

I can put all doubt as to my inherent foolishness to rest at the KCVMA fall social. This is the other iron we have in the fire that I'm all heated up about. Some of you, those who provided us with e-mail addresses or fax numbers, will already know what I'm talking about – KCVMA Open Mic Night at Knuckleheads. So if you didn't get a fax or e-mail notice about this, then give Wanda a holler and help us update our records.

Here is the deal. The first 100 registered KCVMA members will receive up to \$20 worth of KCVMA Knucklebucks to spend at Knuckleheads on Saturday, September 16th. If you show up by 5 p.m., you will have the pleasure of seeing me demonstrate my foolishness when I take the stage to sing "Feelin' Alright." I invite all comers to join me in this endeavor. Let me know if you intend to join me on stage and maybe we could even practice a little beforehand. More importantly, spend a KCVMA Knucklebuck before 6PM and you can get your hand stamped to get in free to see Four Fried Chickens & a Coke, a band with a fabulous horn section reminiscent of the Blues Brothers.

Hope to see you there!



## PROPOSED AFFILIATE MEMBERSHIP AND BYLAW CHANGES

BY: DR. TAD COLES

Recently the KCVMA Board received a request from an animal health industry representative to offer membership to non-veterinarians. We researched the kinds of membership offered by a variety of local and state VMAs and propose to offer Affiliate Membership to local employees in the animal health care field, veterinary technicians and other veterinary clinic employees. For several years we have encouraged veterinary technicians and clinic employees to attend monthly KCVMA CE events at no charge when accompanied by an Active Member and this practice will continue unchanged. If the proposed changes are passed, Affiliate Members will pay the same dues as Active Members and will

receive the newsletter and be welcome to attend both KCVMA CE and social events without being accompanied by an Active Member, but will not be able to vote, hold office, or actively participate in KCVMA business. KCVMA Bylaws will need to be changed for this to take place and Dr. Amy Hunkeler has updated our Bylaws to reflect the proposed changes. A complete copy of the Bylaw changes is available now online at [www.KCVMA.com](http://www.KCVMA.com) and will be available in print form at the October and November CE meetings. The membership will vote on the proposed Bylaw changes during the lunch break of the upcoming November CE event on Sunday, November 5.

## COMPASSION. DIVISION. TWO FACTIONS OPPOSED.

BY: DR. TAD COLES

Gratefully, I do not know what it is like to watch my son being mauled by a pack of dogs. I do not know the terror that would accompany being taken down, trying to cover my neck to save my life while my arm muscles are torn apart, ripped by the vicious shaking head of a killer canine.

Gratefully, I do not know what it is like to watch my daughter's face twist, grief stricken, in disbelief that I could not stop the gentle family dog she grew up with from being taken from our home to be killed just because I made the mistake of adopting a puppy that grew up to look like the wrong breed. I do not know what it is like to face a neighbor whose fearful phone call to a hotline resulted in my beloved family pet being forcibly removed from my home.

I suspect that people who have experienced events like these have been essentially changed, and will never be the same as they were prior to the event. My heart is filled with compassion for those people, their pain, and their mental agony. There is no right side, no wrong side; simply people who have been deeply hurt and are doing the best they can to keep others from facing a similar fate. These are passionate people doing their best.

The members of the KCVMA Executive Board have been moved to help, to do what we can. There is no easy answer. This is a complicated situation we are facing in the Kansas City metro area. There is no quick fix. No two municipalities have identical

problems and a cookie cutter solution, however complicated, will not work. Although we do not have an easy answer, we have hope and we have a plan. This plan was developed after consultation with the AVMA. The Legislative Committee of the KCVMA is spearheading an effort to develop a metro-wide task force on public safety and dog bite prevention.

We are in the process of contacting the mayors of Independence, KCMO, Lee's Summit, KCK, Overland Park, and Olathe to get their input and recommendations for task force members. After reviewing the strengths of the mayoral appointees, other professionals will be selected who have expertise in areas such as animal control, animal law, animal training, animal shelter and rescue, law enforcement, group facilitation, and human/canine interaction, as needed to round out the expertise of the group. We hope this diverse task force will provide a voice of calm, scientific reason.

This group will be asked to develop novel solutions. Area veterinarians, public servants, and legislators will be asked to consider and to implement the task force's suggestions. Ultimately, we hope effective, efficient measures for controlling dangerous animals will be presented. We also hope these strategies will satisfy both sides of the warring factions and give angry picketers ample reason to lay down their signs, stop shouting, and learn to get along with each other, working toward a common solution.

The Executive Board of the Kansas City Veterinary Medical Association (KCVMA) is unanimously opposed to all dog breed-specific legislation, as we believe such legislation causes unnecessary and disproportionate harm to responsible, caring dog owners and is problematic to enforce. We strive to work with legislators to find other solutions to problems caused by dangerous animals.

As such, the KCVMA supports the American Veterinary Medical Association's position statement on Dangerous Animal Legislation:

"The AVMA supports dangerous animal legislation by state, county, or municipal governments provided that legislation does not refer to specific breeds or classes of animals. This legislation should be directed at fostering safety and protection of the general public from animals classified as dangerous."

## PREPARING FOR THE GENDER SHIFT IN VETERINARY MEDICINE

BY: RENÉ A. CARLSON, DVM

I graduated from veterinary medical school in 1978. We had a class comprised of 23% women and 77% men. The genders equalized in veterinary medical classes in 1986-1987, and totally reversed itself currently in the 2005-2008 graduating classes to 23% men and 77% women. I was never one to make gender an issue as it related to my own professional career and had never directly or publicly addressed the issue. However, when Richard Antwieler, the Executive Director of the Missouri Veterinary Medical Association, asked me to present on this topic for their Leadership Conference in April 2006, I spent some time researching the subject. The possible ramifications for our profession as a result of this shift became much more significant, some relating to 1) economics, some relating to 2) professional organizational membership and leadership, and some relating to 3) maintaining a strong applicant pool.

### ECONOMICS

The publication of the Executive Summary in the January 15, 2005 issue of JAVMA made some key points regarding gender:

- From 1997 to 2003, mean income for male veterinarians increased faster than mean income for female veterinarians.

- Women in veterinary medicine still earn much less than their male counterparts, and the gap between male and female incomes was wider in 2003 than in 1997.

- Women generally scored lower in business orientation than men. Business orientation had one of the greatest impacts on income.

Unfortunately, according to a survey by DVM Magazine in 2004, the pay gap is remarkably consistent at all levels of experience in the categories of less than 10 years, between 11-20 years, and over 21 years. Ownership does little to alter the picture either. In 1997, women practice owners not only earned substantially less (\$54,550) than male practice owners (\$74,337), male associates were earning the same as the female practice owners. In 2003, it had improved to \$88,450 for female owners vs. \$83,400 for male associates, but male owners were still far out-earning women practice owners with a reported income of \$144,640. This may change as female-owned businesses reach more longevity. Men-owned businesses typically had been in business for

a mean of 28 years, whereas women-owned businesses for only 18 years. The less scientifically conducted readership surveys of DVM magazine in 2004 confirmed the same general information.

Some reasons for the gap in salaries lie in the basic differences between men and women. Women may not have as strong negotiation skills. Women tend to settle for less compensation for the same amount of work. Women tend to value money differently. Men look at money as a measure of their success. They value their business relationships as a means of increasing their income. Women see money as a means of paying the bills. They enjoy the “medical problem-solving” more and are not so singularly focused on the financial rewards.

### PROFESSIONAL MEMBERSHIP AND LEADERSHIP

There is not as much data available on this subject. However, the general membership of the AVMA is expected to equalize in gender in 2007. Current leadership does not reflect that ratio.

- AVMA Executive Board:
  - 15 voting members, 1 non-voting member
  - April 2006 – 2 women
  - November 2006 – 0 women
- AVMA elected volunteers\* - 262 (as of April 2006)
  - Men – 209 80%
  - Women – 53 20%

*\* Includes AVMA EB, HAC, HOD, AVMA Councils, PAC, AVMF Board of Directors, GHLIT and PLIT trustees. Does not include other appointed committee members.*

Of the 32 veterinary medical schools in the US and Canada, there are only 5 women deans as of April 2006 (16%):

- Western University of Health Sciences
- University of Guelph
- University of Georgia
- University of Pennsylvania
- The Cummings School of Veterinary Medicine at Tufts University

The assumption usually is made that it can take a few years of practice and career confidence before one makes the decision to become more active in professional organizational leadership, especially at the national level. Associates may have less flexibility or financial security for attending leadership functions than owners. Men usually show interest in ownership earlier (67% within 3-5 years) than women (51% within 3-5 years). And women are still responsible for 80% of the housekeeping and

*(Continued on Last Page)*

child care. Only 11% of men interrupted their veterinary careers as compared to 57% of women, which has a direct influence on career development and income. Putting family first, to men, usually means earning more money to provide for more of their family's needs and wants. Putting family first, to women, is more likely to mean opting for part-time hours so they can physically spend more time with their families.

Part-time veterinarians are often held in less esteem, considered less dedicated, or left out of the loop with regard to practice communications. Yet, part-time veterinarians do fill a valuable niche in veterinary medicine. However, part-time DVMs must also recognize the trade-offs they make when choosing not to work full time.

How will all of this affect organizational membership, participation, loyalty, and leadership availability? It may not be affected at all or maybe positively, but there could also be decreases in all these areas.

#### MAINTAINING A STRONG APPLICANT POOL

There is no question more women want to become veterinarians. The real question is why aren't more men continuing to apply to veterinary medical school? Again, there is much speculation and we need more data. However, whether the perception is not enough compensation for the education and work hours invested, a preconceived limited view of the careers available other than private practice, or men not wanting to enter a field that is quickly becoming a female career choice, and even possibly viewed as a part-time "second income" career, the ramifications are significant.

#### FOOD FOR THOUGHT

Q. How can we attract more men to the profession? Do we start more assertive recruitment techniques? Do we change the

public image of what a veterinarian's career choices are with a veterinary medical degree?

Q. How can we improve financial compensation, especially to equalize the pay for both genders? Do we spend more time in continuing education on financial management ("powder-puff" business class) and negotiation skills, including employee development (both listed as major skill traits for higher income)?

Q. How can we encourage and attain more leadership participation by women? Do we have more leadership recruitment and mentoring programs for state and national associations? Do we run our meetings in a more efficient manner so people (women) don't have to physically be on location for the meeting?

Q. How do we keep organizational medicine relevant to female veterinarians, or more part-time veterinarians? Should we ask them?

These are only a few of the questions that might arise as we realize a profession that is fast becoming a majority of women. The last sentence of the AVMA-Pfizer business practices study states:

"As veterinary incomes have increased, the gender-related salary gap has widened. Given the increasing number of female veterinarians, bridging the gender-related salary gap takes on greater and greater urgency for veterinary medicine."

In addition to the economic ramifications, many other factors make the gender shift in veterinary medicine one of our most urgent challenges to evaluate and manage in the next 10 years.

#### References:

DVM Magazine, October 2004 and December 2004, two articles by Daniel Verdon. The DVM Survey was sent to 2500 DVMs and had a response rate of 34 %.

Veterinary Clinics of North America, March 2006, "The Gender Shift in Veterinary Medicine, Cause and Effect", Carin Smith, DVM, Smith Veterinary Consulting.

JAVMA, January 15 2005, Executive summary of the AVMA-Pfizer business practices study, Brakke Consulting, Inc.

KCVMA

news&notes

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for its members and guests.

All suggestions and comments are welcomed.  
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# November Continuing Education Event



*Speakers:* Stephen J. Birchard, DVM, MS, DipACVS    *Location:* Overland Park Convention Center  
Fritz Wood, CPA, CFP    6000 College Blvd. (Between Nall & Metcalf)  
*Date:* Sunday, Nov. 5, 2006    *CE:* 6.0 Hours

## 8:00am - 9:00am: Registration, Continental Breakfast

**9:00 am - Noon: Morning Session:** Speaker: Stephen J. Birchard, DVM, MS, DipACVS (Sponsored by Fort Dodge)

### *Topic: Taking the Fear out of Gastrointestinal Surgery*

Dr. Birchard will cover abdominal surgical approaches, biopsy techniques, gastric surgery including correction of gastric dilatation volvulus; and intestinal surgery including enterotomy, and resection and anastomosis. The seminars will utilize many case examples, and the sessions promise to be informative and entertaining. Audience participation will be encouraged.

## Noon - 1:00pm: Lunch

## 1:00pm - 1:30pm: Hill's Presentation

**1:30pm - 4:00pm: Afternoon Session:** Speaker: Fritz Wood, CPA, CFP (*Sponsored by Hill's*)

### *Topic: The Business of Veterinary Medicine: Take Advantage of Everyday Opportunities*

**1. What we Know about Veterinary Fees** - Perhaps nothing is more fundamental to veterinary practice success and failure than charging appropriate fees. But for at least the last thirty years, the veterinary profession has failed to charge fair and reasonable fees. In fact, fees didn't outpace inflation during that time. This session will explore findings from multiple studies. I'll discuss various pricing strategies (services and products), explain why discounting is not a valid strategy, and where to go for more information. Do you charge fair and reasonable fees? Get your answers here.

**2. Leverage & Delegation** - Why do dentists realize profits twice that of veterinarians? Why do MDs and their patients love physician extenders? How did independent optometrists successfully compete against large-format optical retailers? What are highly successful veterinary practices doing differently than everyone else? Learn how to leverage your veterinary health care team to achieve breakthrough performance. Learn how and why other professions consistently achieve twice the level of profitability as veterinarians. Learn how and why highly successful veterinary practices achieve twice the average level of profits.

**3. Capturing Everyday Opportunities** - Even in very high-performing veterinary practices, hundreds of thousands of dollars "walk out the door" every year in terms of foregone opportunities. This section will help you plug the holes in your practice by examining strategies and tactics used by practices excelling in laboratory, senior care, dentistry, follow-up with long-terms medications, behavioral care, nutrition, flea control, strategic deworming, heartworm preventives, and more.

## 4:30pm - 6:00pm: Reception

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# November Continuing Education Event Registration Form

Please Fax this form to Wanda Grindstaff @ (913) 341-4225 or e-mail your registration with the information requested below to wanda@kcvma.com.

Member Name: \_\_\_\_\_ Clinic: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

# Attending: Veterinarian: \_\_\_\_ Veterinary Tech.: \_\_\_\_

# Preferring Vegetarian Meal: \_\_\_\_\_

# October Continuing Education Event



*Speaker:* E. Paul Gibbs, BVSc, PhD, FRCVS  
*Topic:* Emerging Diseases  
*Date:* October 19, 2006 (3rd Thursday of the month)

*Time:* Dinner: 6:30pm, Seminar: 7pm  
*Location:* Maple Woods Community College  
*CE:* 2 Hours

The rate at which epidemics of emerging diseases have surfaced over the past 25 years has shaken - some would say shattered - the assumption that diseases are under control. Paul Gibbs will present an analysis of the global factors that have led to the increased emergence of diseases using several recent epidemics, ranging from foot-and-mouth disease to canine and avian influenza, as illustration. He will discuss the importance of the clinician in the detection of emerging diseases, the lessons learned from recent events, and he will conclude with an agenda for action.

### Directions to Maple Woods Community College

**Johnson County:** I-35 North to Broadway Bridge which will take you North on 169 Highway North on 169 Highway to Barry Rd. East (right) on Barry Rd. to Maple Woods Community College. The College will be on the right going East.

**Jackson County:** North on I-435 to 152 West. Get off at North Indiana and Antioch exit. Go North or right to stop sign. Turn left on Barry Rd. and go to Maple Woods Community College on the left about 1 mile.

**St. Joseph:** South on I 29 to 152 East to North Indiana and Antioch exit. Turn left and go to stop sign. Turn left on Barry Rd. to college about 1 mile.

The meeting is in the theatre in the first building on the left as you enter the campus and parking lot.

### SOCIAL EVENTS



Make sure to be there by 5pm to see our esteemed president, Tad Coles take to the stage with his mouth harp. He'll be "Feelin' Alright". If you're interested in joining him on stage, please call 913-381-6444, and ask for "Tadpole."

*Date:* Saturday, September 16th  
*Time:* Open Mic (Don't be shy): 1pm - 8pm  
*Where:* 2715 Rochester, Kansas City, MO

*Cost:* FREE for the first 100 registered KCVMA members and their guests! Each dues paid veterinarian will receive \$10 worth of "Knucklebucks" for themselves and \$10 for a guest.

**You must spend a Knucklebuck before 6pm to get your hand stamped for free admission to see Four Fried Chickens and a Coke take the stage at 9pm.**

### Coming from I-435:

Go WEST on Front Street. LEFT on Chouteau Trafficway. RIGHT on Gardner. (This is to avoid trains) At the stop light, turn RIGHT on Nicholson Ave. 1st LEFT is Montgall Ave. Turn LEFT on Rochester and you're there!

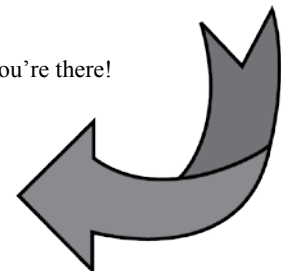
### Coming from I-29/I-35:

You can take River Front Dr. (i.e. Front Street) EAST to Chouteau Trafficway and follow the above directions from there!

### Coming from Independence Ave./Downtown:

Just EAST of Prospect, go NORTH on Chestnut. Go to the stop light at Nicholson Ave. Turn LEFT on Montgall. Turn LEFT one more time on Rochester and you're there!

### DIRECTIONS



**To register, fax this form to Wanda Grindstaff at 913-341-4225 or e-mail Wanda at wgrindstaff@kcvma.com. If you have any questions, call 913-381-7823**

Member Name: \_\_\_\_\_ Flying Solo:  Bringing A Guest:

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

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## CLASSIFIED ADS...

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Send your classified ads to: Wanda Grindstaff, PO Box 12468, Shawnee Mission, KS 66282-2468 or fax them to her attention at 913-341-4225. Ads will not be accepted if over 100 words in length. Deadline for the next newsletter is 10/13/06.

**Full time associate** wanted for 3 doctor, mixed practice. 65% companion animal, 30% bovine, 5% equine. Located in growing small community near Kansas City, MO. Experienced practitioner desired but new graduate considered. Salary and benefits commensurate with experience. Send resume and salary requirements to Dr. Paul B. Terry, Animal Clinic, P.C., P.O. Box 365, Plattsburg, MO 64477. Phone 816-930-2629, FAX 816-930-2630, Evening phone 816-930-2566 or e-mail Prodox@aol.com.

We have lost a valuable member of our health care team due to illness and have a current opening for a mature, responsible, part-time **Veterinary Nurse**. Veterinary office experience and familiarity with Cornerstone software are desired. Contact Dr. S.L. Smith, Brookside Animal Clinic, Inc., 210 West 85th St., Kansas City, MO 64114, 816-363-2115 for more information or to apply for this position.

**Associate Veterinarian** needed to join a 7 person small animal practice in Kansas City, MO. The successful applicant will possess a sound work ethic, willingness to learn, good communication skills, and the ability to practice quality medicine. All experience levels considered. Base salary is negotiable and competitive with bonus potential. Benefits include health insurance, vision and dental options, IRA contribution, professional liability insurance, paid dues and licenses, earned vacation, continued education and sick time off. No after hour emergency duty. Call 816-436-1100 or mail your resume to Gladstone Animal Clinic, LLC, 77027 North Oak Trafficway, Gladstone, MO 64118.

**Full-time Registered Veterinary Technician** to work in a very progressive, rapidly growing and well established small animal practice in Southern Johnson County. Two veterinarians, two veterinary technicians and a general manager presently on staff. new hospital facility as well as a new boarding, grooming and training facility next door. Ideal candidate must have excellent people skills and be very customer service oriented. Position offers competitive salaries commensurate with experience, bonuses, health insurance, retirement plan, uniform allowance, paid time-off, continuing education and licensing fees. Please contact Dr. Eileen Mertz or Michelle Stewart - General Manager at 913-856-6255 or email Dr. Mertz at emertzdv@gardnerah.com. Check us out at [www.gardnerah.com](http://www.gardnerah.com).

**Associate Veterinarian** needed to join a busy (Vet Economic's design award-winning small animal hospital) located in Independence, MO. Hidden Valley Animal Hospital is a state of the art, full service, primary care hospital with a large active patient base and a caring team to help you succeed in private practice. For more information contact Dr. Mel Falk, 816-795-7387 or fax your resume to 816-795-9233.

**Associate Veterinarian** needed for busy South Kansas City Small Animal Hospital. We are looking for a personable and energetic individual with strong medical and surgical skills to join our team. This is a great opportunity with potential partnership available to the right person. Experience is preferred, but we will consider new graduates. We practice high quality, medium volume, progressively minded medicine and surgery in a relaxed professional environment. Please fax or mail resume to: Dr. John Lyle, 11516 Hickman Mills Dr., Kansas City, MO 64134. Fax: 816-763-8225 or Email:crazydog@kc.rr.com.

**Veterinarian** needed part/full time for busy 24 hour emergency and referral hospital. We offer an excellent compensation package, which includes salary with a production-based bonus, full medical, dental, retirement plan, in addition to paid continuing education. Contact: Paige Harbit, Hospital Administrator at Animal Emergency & Referral Hospital 816-554-4990, email: pharbit@aerh-kc.com

**Full time associate veterinarian** needed for rapidly growing veterinary clinic in Kansas City, Missouri. Team atmosphere, excellent customer service, highly skilled, and excellent support staff. Business offers regular full service veterinary care, boarding, grooming, and pet adoptions. Spay and neuter surgery experience a plus. Competitive salary, benefits, and ownership opportunities. Please Call 816-353-5675

**Registered Veterinary Technician** needed for fast paced, seven doctor, small animal/exotics practice. Must be self motivated and responsible. Competitive wages. Benefits include insurance, CE, and paid vacation. Apply at Gladstone Animal Clinic, 7027 N Oak, Gladstone, MO 64118, 816-436-1100 or fax resume to 816-436-4030.

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## RELIEF VETERINARIANS...

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Yousef Abdou.....913-334-4346	Martin Drey.....785-887-6921	Tim Lyon.....913-782-1503 KS/MO
Billi Arthur.....816-862-6214 MO	Jim Garner.....913-620-8210 KS	Wayne Meyer.....785-442-3868
Jerome Berkowitz.....913-239-9353 KS/MO	Maureen Gray.....913-538-6379 KS/MO	Melissa Ovel.....913-432-2354 KS
Donn I. Blevins.....660-656-3832 MO	Susan Hopper.....816-813-4734 KS/MO	Terry Patterson.....816-524-3296 KS/MO
Alicia Boyce.....913-651-6023 KS/MO	Rod Jantz.....816-868-2332 MO	Chris Peterson.....816-580-4047 KS/MO
Michelle Chappell.....913-709-3077 KS/MO	Linda Kalmar.....913-557-9224 KS	Elizabeth Robertson.....816-304-5164 KS/MO
James B. Cornelius.....630-734-1760 MO	Kimberly Kessler.....913-548-1686 KS/MO	Annah Terry.....816-838-0343 KS/MO
G. Mark Daniels.....816-537-8483 MO	Keith Longhofer.....816-896-8040 KS/MO	Harris Tate.....785-841-8946 KS

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## CERTIFIED SPECIALISTS

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### Acupuncture:

Linda Faris, DVM, CVM 816-640-5729, 913-341-4372

Sandi Leonard, DVM, CVA 913-706-0411

Eliza Sundahl, DVM, CVA, ABVP 816-361-4888

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## VETERINARY DIPLOMATES...

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### Anatomic/Surgical Pathology:

David Pinson, DVM, PhD, ACVP, ACLAM  
913-568-7363

### Anesthesiology:

Guy Watney, MA, VetMB, PhD, MRCVS,  
ACVA 913-491-4965

### Cardiology:

Kevin J. Christiansen, DVM, Resident  
Trained-Cardiology 913-647-2801

### Dermatology:

Jean Greek, DVM, ACVD 913-642-9563  
David Senter, DVM, ACVD 913-722-5566

### Emergency and Critical Care:

Mark Brady, DVM, ACVECC 913-642-9563  
Robin Wall, DVM, ACVECC 913-722-5566

### Internal Medicine:

Lisa Cellio, DVM, ACVIM 913-642-9563

Jeff Dennis, DVM, ACVIM 913-642-9563

Michael Wasmer, DVM, ACVIM 913-722-5566

### Neurology:

Brian Cellio, DVM, Dipl. ACVIM 913-642-9563

### Oncology:

Heather Heeb, DVM, ACVIM 913-642-9563

### Ophthalmology:

Amy Hunkeler, DVM, ACVO 816-554-4990

Jennifer Hyman, DVM, ACVO 913-381-3937

Susan Keil, DVM, MS, ACVO 913-722-5566

Reuben Merideth, DVM, ACVO

913-381-3937 or 800-776-3937

### Radiology/Ultrasound:

Joanne Burns, DVM, ACVR (local) 913-642-9563  
(Topeka) 785-478-9708

Loren Shaiken, DVM, ACVR 816-426-9896

### Surgery:

D.A. Allen, DVM, PhD, ACVS 913-722-5566

Joseph P. Desch II, DVM, MS, ACVS 913-642-9563

Karl Frees, DVM, MS, ACVIM

(Equine) 816-322-7722

Nathan Klocke, DVM, MS, ACVS 913-722-5566

Candace Layton, DVM, MS, ACVS 913-642-9563

Steve Riley, DVM, DVSc, ACVS 913-642-9563

Eric Wilson, DVM, MS, ACVS 913-722-5566

### Veterinary Practitioners:

Vern Otte, DVM, ABVP 913-381-3272

John S. Bradley, DVM, ABVP 785-843-9533

Thomas McKee, DVM, ABVP 816-341-9191

Richard Smith, DVM, ABVP 913-299-0010

Eliza Sundahl, DVM, CVA, ABVP 816-361-4888

Steve White, DVM, ABVP 913-432-7611

### Zoological Medicine:

Wm. Kirk Suedmeyer, DVM, ACZM

816-513-4669

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## 2006 KCVMA OFFICERS...

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## Dr. Burcham Joins KCVMA Board

Born and raised in Ames, IA, Dr. J.C. Burcham received her bachelor of science degree from the University of Minnesota and her DVM from Iowa State University. She is fascinated by birds and animal behavior, and has focused her attention on these fields in veterinary medicine. Burcham has worked at the Minnesota Zoo Bird Show and volunteered at The Raptor Center in Minnesota for several years. Actively engaged in civic and community issues, she works in support of animal shelters and has also developed a Dog Bite Prevention course that she teaches in Olathe.

“One of the most rewarding aspects of veterinary medicine, and part of the reason I entered this field, is the opportunity to help maintain (and strengthen) the bond an owner has with his or her pet,” she notes. “Animals can do so much to improve the quality of our lives. It only makes sense to do our best to make them happy as well.”

Burcham says she and her husband are “very fortunate” to share their Olathe home “with our three wonderful dogs (Scamper, Monty, and Rainey), a gigantic black cat named Sluggo, and our handsome bearded dragon.”



*Dr. J.C. Burcham, KCVMA Board Member*