



A Letter From The Board

September/October 2015

We hope you're enjoying the beautiful weather we've experienced. School is in full swing and fall is just around the corner. You may be wondering why we don't have a President's Letter in this issue of *News & Notes*. Don't worry – Christy will be back in the next issue with her unique perspective on our field. But, just as we were wrapping up this issue, we learned the Kansas State University CVM Alumni Association presented Dr. Vern Otte the 2015 Alumni Recognition Award at this year's CVC. Dr. Otte has served the Kansas City area as a veterinarian for nearly 40 years, and he has been a member of the KCVMA for almost as long. So, with apologies to Christy for stealing her space in the newsletter, please take a minute and read below for a brief look back at Dr. Otte's many contributions to Kansas City and the nation.

Please be sure to take a look at our CE and Events page inside. We have information for this month's CE featuring Dr.

Nora Grant. She will present a dermatology lecture on Thursday, September 17th at Ya Ya's Euro Bistro in Overland Park. Register now at KCVMA.com.

Later this month we have a unique opportunity to visit the Kansas City Zoo as a group. Admission is free for each member and a guest, and extra tickets are available for purchase. Lunch is provided, as well as a behind-the-scenes tour of the zoo's veterinary clinic. We hope to see you there!

And finally, we need our members' input! Please take a few minutes and check out the survey inside. We really want to hear from each of our members, so you can complete the survey online at KCVMA.com, bring it to the next CE or mail it to us.

Thanks for reading, and enjoy the fall!

Your 2015 KCVMA Board of Directors

Leawood Veterinarian Honored for Excellence

BY: JEN NIGRO

Dr. Vern Otte of Leawood, KS, has long been someone the veterinary profession has looked up to. Otte, has over three decades of military service and an impressive veterinary career. On August 29, K-State CVM's Alumni Association honored him for his life's work, presenting him with the 2015 Alumni Recognition Award during the annual Central Veterinary Conference. The award is given to veterinarians who have served as exemplary role models for future alumni in both professional and community settings during the course of their careers.

Dr. Otte grew up in Great Bend, KS. He graduated from K-State's undergrad program in 1964 and entered the military in 1966, beginning what would become a 36-year military career that included time in Iraq as a unit commander for the 141st Medical Detachment in Columbia, MO during Desert Storm.

After four years of military service and work at Farmland Industries Dr. Otte returned to K-State to get his degree in veterinary medicine. "Vet school provided the opportunity for me to grow in this exciting and innovative field," he says. "It made me want to learn more and more, and I haven't stopped learning 40 years later."

After graduating from the CVM in 1975 Dr. Otte joined the Army Veterinary Corps and moved to New Jersey to practice. In 1977 he returned to Kansas and opened State Line Animal Hospital in Leawood. He continues to work there, though he no longer owns it. "I don't feel like I go to work, but rather that I embark on a new adventure every day. I am proud to be a part of such great profession!"

Dr. Otte has served as a trail veterinarian for the Iditarod Sled Dog Race for eight years, an experience he has spoken about to KSU CVM students. "His service to the profession in Kansas and Kansas City make it especially appropriate for us to honor him," says Dr. Tammy Beckham, KSU CVM Dean.

Dr. Otte is an active member and past president of the KCVMA. He is currently on the AVMA's Legislative Advisory Committee. He is a past president of the KVMA and served on the American Board of Veterinary Practitioners from 1984-1987. He was on the Kansas Board of Veterinary Examiners for 12 years. Dr. Otte was named Kansas Veterinarian of the Year in 2000.

Dr. Otte and his wife, Brenda, live in Leawood. They have two children and four grandchildren.

Preparing for the Worst means Planning your Response

BY: JEN NIGRO

Fire. Flood. Tornado. Earthquake. Terrorist attacks. Riots. Is your practice prepared to handle the worst case scenario? According to the U.S. Small Business Administration, 25% of businesses involved in a major disaster never reopen. Recent fires at two Lawrence, KS, animal care facilities as well as wildfires on the east coast, riots in the Midwest and flooding in Texas have all highlighted the need for business owners, including veterinary practice owners, to put a strong plan in place to ensure recovery from the unexpected.

According to the AVMA's guide, *Disaster Preparedness for Veterinary Practices*, your disaster plan should include protocols for handling seven key factors:

Animal Relocation: Think about the supplies you will need to transport and care for the animals in your care and where you will get those supplies. When Lawrence's Pet World burned, employees looked to a hardware store in the same shopping center for plastic containers to house and clean survivors. Dr. Robin Michel, who responded to both the Pet World and Christal K-9 fires (*News and Notes, July/August 2015*), says it's also important to think about where you will take animals and how will you identify them and contact their owners.

Medical Record Backup: Backing up medical records electronically and off-site can make recovery from disaster faster and easier. "After the Christal K-9 fire, we were trying to figure out whose animals were where and who the owners were for these pets because everything went down in the fire; they didn't have computers and they didn't have all of their information stored off-site," Dr. Michel recalls.

Continued Operations: When Pet Word burned, not only did dozens of animals lose their lives, the owners and staff were suddenly without a livelihood. Thanks to good planning they were able to open a temporary location within a few weeks to accommodate customers in need of specialty items, get income flowing and begin calling employees back to work. Even if your practice remains standing, consider how you will keep it functional. This may include finding alternate sources for electrical power and where you will get supplies and medications.

Security and Safety: The AVMA recommends creating and practicing an evacuation plan, with an off-site meeting place and a phone tree that can be used to contact all employees. Your local fire department can inspect your practice to make sure you have proper emergency lighting, fire extinguishers and marked exits. It is also important to think about how you will secure your practice from looters. When riots broke out in Ferguson, MO, in November 2014, two veterinary practices were vandalized. Though the front window at one practice was shattered, the animals inside were secured and remained safe.

General Emergency Planning: This includes training staff for a variety of potential emergencies, sharing your disaster response plan and teaching them protocols to prevent emergencies.

Fire Prevention: Keep combustible materials away from potential ignition sources, maintain heat-producing equipment and

install fire protection in your practice. Look for potential hazards. Dr. Michel says she started taking a closer look at her own practice after the Christal K-9 fire. "We had a whole team come in and evaluate our fire detection system. We put in carbon monoxide detectors and did anything else they recommended that we update," she recalls. In addition, the Lawrence City Commission is in the midst of making changes to city fire code. Commissioners are considering a proposal by the Lawrence Fire Department that would require new animal housing facilities of 3,000 square feet or larger to install an automatic fire sprinkler system. Pet World owner Sherry Emerson wants to take it further and require sprinklers in all animal care facilities in the city.

Insurance Coverage and Legal Issues: "As a practice owner, until you go through the process of disaster planning and disaster response, you don't understand how under-covered and under-prepared you are for that," says Dr. Marie Kerl, a professor at the University of Missouri's College of Veterinary Medicine. The AVMA recommends meeting with your insurance provider annually to review your coverage and make sure you understand it. Keep an off-site inventory of equipment and assets, taking photos or video whenever possible. Be sure to factor in the expenses associated with relocating and paying staff in the absence of income. If disaster does strike, take steps to prevent further damage that insurance may not cover—for instance, boarding up windows or putting a tarp over a damaged roof.

The full guide is available at <https://ebusiness.avma.org/Product-Catalog/product.aspx?ID=139>.

Dr. Kerl says creating your own practice plan is the first step toward facilitating a community-wide response. She is a member of the AVMA's Veterinary Medical Assistance Team, created after Hurricane Andrew in 1992. She says veterinarians who would like to help with disaster response in their community, or even on a national level, should begin by learning how the emergency response system works. "When there's a disaster with multiple responders, most communication systems are going to rely on the incident command system, or ICS. Incident command is a specialized communication system that first came about when the California forest fires were across jurisdictions and across multiple divisions and departments," she says. "It involved a variety of people who don't normally work together, so this was a system that was developed to allow people from multiple disciplines and multiple jurisdictions to be able to communicate clearly." She says the system simplifies the line of communication and can be scaled to fit the size of the emergency. You can find a list of FEMA courses online at <https://training.fema.gov/emcours/>.

Disaster planning and response is a necessary part of being a practice owner. Whether you get involved by making your own disaster plan, or by joining a response team, your participation is integral to a successful response. "As a veterinarian I do the parts that I can," says Dr. Kerl. "There's nothing that keeps anybody from being involved."

Pain Management

BY: MATT PEUSER, DVM, CVPP, CVA

I met Dora in 2007 shortly after graduating vet school. Dora was a middle-aged German shepherd who would lick the freckles off your face. She was newly adopted by an older gentleman named Ed. Ed loved Dora to pieces. As many owners do, Ed showed his love by feeding her. Unfortunately all of this love went straight to her hips and, being a German shepherd, her hips couldn't handle it. Radiographs confirmed hip dysplasia and degenerative joint disease, and the additional weight greatly diminished her comfort and quality of life. I put her on an NSAID which helped for a while... until it didn't. Next, I added tramadol which didn't help much, but made Ed and me feel better that we were trying something else. When that didn't help I was stuck...what's next? Neither referral nor surgery were options. My bosses at the time were great veterinarians but were not well-versed in pain management. "Sorry, that's about all we can do for her," they said. Ed couldn't get her to lose weight and we couldn't manage her pain so he made the decision to end her suffering. We put her to sleep, both of us teary-eyed the whole time.

Dora is one of those cases I'll never forget. I knew there had to be more that could have been done for her. Starting that fall at CVC I began my journey in pain management. I attended entire days of lectures just about pain management. The following year I did the same and learned about stem cell therapy. I listed to Jaime Gaynor at the KCVMA Bayer event and learned about treatments for chronic pain. I joined the IVAPM and continued to learn about pain management, eventually becoming certified in veterinary acupuncture followed by certification as a veterinary pain practitioner.

Now you know why I care about pain management, but why should you? It's better for your patients, and clients want pain control for their beloved pets. Simply put, it's good medicine! There are two big opportunities presented to us nearly every day in which we can have a significant impact on pain control: perioperative pain management and chronic pain.

Perioperative pain management should be the standard of care at all of our hospitals. In my opinion, we shouldn't perform surgery without an opioid on board. Opioids are the cornerstone of perioperative pain management and should be used with every surgery we perform. Butorphanol is a weak opioid for pain management and should be considered nothing more than a sedative. Buprenorphine is a partial mu agonist and is my opioid of choice in cats. There is now an FDA approved once-daily buprenorphine injection for cats. Morphine, hydromorphone and fentanyl are all commonly used mu agonists which provide a great deal of analgesia as premedications. Opioids can be given as single injections, constant rate infusions (CRIs), or in epidurals. Fentanyl can also be delivered topically via transdermal patches or the new transdermal liquid.

Although opioids are one of if not the most important perioperative analgesic, pain control is rarely achieved with a

single drug or class of drug. Premedications should include other drugs for sedation and/or anesthesia, many of which are also analgesic. Ketamine is an NMDA antagonist that helps minimize the pain response and has an anesthetic sparing effect. Alpha 2 agonists such as medetomidine and dexmedetomidine are not only strong sedatives, but also have analgesic properties. Non-steroidal anti-inflammatory drugs (NSAIDs) should be used routinely unless contraindicated. The decision on whether to use them prior to or immediately after surgery is up for debate. From a strictly analgesic viewpoint they should be used prior to surgery, but due to side effects and hypotension under anesthesia, they are many times used post-operatively. CRIs of many of these medications can be used as well. MLK and HLK are commonly used combinations of morphine (hydromorphone), lidocaine and ketamine. Fentanyl can be used alone as a CRI. Dexmedetomidine is frequently added to these or used alongside these drugs as well for analgesia and sedation.

Another option for pain control that will greatly reduce the overall pain levels is local anesthesia. Local blocks using lidocaine and/or bupivacaine should be performed on every dental extraction and should be utilized whenever possible for painful surgeries. Local anesthetics are also often used in epidurals in conjunction with an opioid.

Why bother with any of these drugs or techniques that I just mentioned? From a patient care standpoint, using appropriate perioperative analgesia reduces the amount of anesthetic agents needed, thereby improving safety. Appropriate analgesia also improves postoperative outcomes: healing times are quicker, return to function is quicker and morbidity and mortality are reduced. Most of the drugs mentioned are inexpensive and have a wide safety margin when used at appropriate doses.

Chronic pain deserves its own article, but suffice it to say, many drugs are used for chronic pain such as NSAIDs, gabapentin, amantadine, amitriptyline, Adequan and a few others. Nutraceuticals and physical modalities such as acupuncture, physical rehabilitation and laser therapy should all be utilized. One quick note on tramadol... tramadol is an opioid-like drug that works well in people, cats and horses. In dogs, however, there is little to no opioid metabolite and therefore minimal opioid effects. It does work as a selective serotonin reuptake inhibitor so will still help some patients. However, it shouldn't be viewed as the be-all, end-all analgesic for chronic pain and, in my opinion, shouldn't be used as a standalone treatment for any type of pain.

If you would like to learn more about the drugs and techniques I have mentioned, two great resources are the Veterinary Anesthesia and Analgesia Support Group (vasg.org) and the International Veterinary Academy of Pain Management (IVAPM).

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for its members and guests.

All suggestions and comments are welcomed.
Please write or call Wanda Geis.
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Built on the Shoulders of Veterinary Giants: Man's Best Friend

BY: DR. STEVE JOSEPH, KCVMA HISTORIAN

When Old Drum barked, folks claimed it sounded like thunder.

In October 1869 it's said the hound wandered onto the property of a neighbor who claimed his livestock were being killed by dogs. Leonidas Hornsby vowed to kill the next dog found on his property. The following morning, Old Drum was found shot to death. Hornsby denied the shooting. It was alleged a relative of Hornsby, Dick Samuel Ferguson, was the killer.

Old Drum's owner, Charles Burden, promised justice for his prized dog. Justice was not swift. It involved several lawyers and four trials and appeals starting at the Johnson County courthouse in Warrensburg, MO, and ending in the Missouri Supreme Court nearly a year later.

Old Drum's death inspired Missouri lawyer and later US Senator George Vest to deliver an elegant eulogy about a dog's loyalty, and so coined the phrase, "man's best friend". Vest's final remarks made no reference to the evidence or to Old Drum. Instead, he delivered a tribute to dogs and their masters. Many years later Poet Ogden Nash wrote about "man's best friend". Following are excerpts from Vest's eulogy. For more, Google Old Drum.

The only absolutely unselfish friend a man can have...is his dog.

A man's dog stands by him in prosperity and poverty, in health and sickness. He will sleep on the cold ground when the wintry winds blow and the snow drives fiercely if only he can be near his master's side. He will kiss the hand that has no food to offer, he will lick the wounds and sores that come in encounter with the roughness of the world. He guards the sleep of his master as if he were a prince.



When riches take wing and reputation falls to pieces, (the dog) is as constant in his love as the sun in its journey through the heavens.

When death comes... there by his graveside will the noble dog be found, his head between his paws and his eyes sad but open in alert watchfulness faithful and true....

For the record Vest won the case. Burden was awarded 50 dollars. There was no ill will between Hornsby and Burden either before or after the trials. Time heals all wounds. Although both men had sufficient means, it took years to recover the financial losses of the trials. They are buried near one another in Kingsville, MO. Ferguson was shot and killed in an altercation in Oklahoma.

If you have ideas for historical articles email stevejosephdvm@sbcglobal.net.

CREDIT FOR PICTURE: *Statue of Old Drum at Warrensburg Courthouse courtesy of Jack Dentimiglia (pen name Jack Miles) editor of Warrensburg Daily Star Journal.*

CONTINUING EDUCATION EVENTS

September CE

Speaker: Nora Grant, DVM
Veterinary Services Manager, Ceva Animal Health

Topic: Skin is on the Outside

Date: Thursday, September 17, 2015

Time: 6:30pm – Dinner and Registration, 7pm – Presentation

CE: 1 hour RACE approved

Location: Ya Ya's Euro Bistro
7021 W 135th St.
Overland Park, KS

Fee: No fee to attend this event, but RSVP is required by Monday, September 14th. Current membership dues cover all CE.

Sponsor: Ceva Animal Health



Dr. Grant graduated from Auburn University College of Veterinary Medicine and completed a preceptorship in a mixed practice in Colorado. For the next few years she worked as associate in another mixed practice in northeast Texas, small animal general in Birmingham, AL and then relief and emergency work in the same area. For the next 20 years she started, owned and managed a feline exclusive practice in Birmingham also. Her next venture was five years in industry with Bayer Animal Health, various teaching experiences and small animal general relief work. She is currently with Ceva Animal Health as Veterinary Services Manager in the South Central region.

Dr. Grant was past president of the Emergency Animal Clinic of Birmingham, currently is member of AAFP and on the Cat Friendly Task Force, American Heartworm Society and AVMA. She is an adjunct professor at Tuskegee CVM and also a guest lecturer at Auburn CVM.

Her areas of interest are communications within veterinary medicine, ectoparasites of small animals and the changing face of the veterinary profession.

Please register by Tuesday, September 15th at KCVMA.com

IMPORTANT: November CE Announcement

Due to a scheduling conflict, Bayer will be unable to host our annual November CE this fall. We know many members take advantage of the full-day offering to complete continuing education requirements for the year. The KCVMA Board is working diligently to secure quality speakers for the remainder of 2015 to help our members fulfill their CE requirements. These education opportunities will take place over the last few months of the year instead of on one, day-long event in the fall. Please keep a close eye on the KCVMA website as you plan your CE attendance for the rest of the year.

SOCIAL EVENT

Join your veterinary colleagues on Sunday, September 27th for a day of fun, food and networking at the Kansas City Zoo! You will be treated to complimentary admission for two, a catered meal, and possibly a behind-the-scenes tour of the Zoo Veterinary Hospital. Additional ticket packages are available for purchase for \$18 each. Visit kcvma.com to register by Friday, September 18th. Watch the KCVMA website and your email for more details.



What: KCVMA Day at the Kansas City Zoo

Date: Sunday, September 27, 2015

Time: 1pm (Members are welcome to arrive at the zoo as early as 8am.)

Fee: Complimentary admission for two; additional tickets may be purchased for \$xx

SURVEY

The KCVMA Board needs your opinion! We strive to be responsible with membership dues, and we continuously monitor our expenses as we investigate the best ways possible to provide cost-effective services for our members. The KCVMA Newsletter has been a staple for this organization for decades. But, it is one of the more expensive aspects of our annual budget. We would like our members' opinions on the direction our publication should take. Please read each question carefully, and answer honestly. You may bring the completed survey to one of the next CE meetings, you may fill it out online (www.kcvma.com), or you may fill it out and return it via mail (KCVMA, PO Box 12468, Shawnee Mission, KS 66282). We appreciate your feedback and your time.

1. How much of the KCVMA Newsletter do you read? (Select one)

- None Less than half About half More than half Cover-to-cover

2. Which parts of the KCVMA Newsletter do you read? (Select all that apply)

- President's letter News features History article CE information Classified ads

3. Which parts of the KCVMA Newsletter DO YOU NOT read? (Select all that apply)

- President's letter News features (e.g. University research, disaster preparedness) History article CE information Classified ads

4. How would you prefer to receive the KCVMA publication?

- Email (e-newsletter) US Mail (printed newsletter)

Comments: _____

5. How often would you like to receive the KCVMA publication?

- Bi-monthly (six per year) Quarterly (four per year) Not at all

6. To what age group do you belong?

- 20-29 30-39 40-49 50-64 65+

CLASSIFIED ADS

Send your classified ads to: Wanda Geis, PO Box 12468, Shawnee Mission, KS 66282-2468, or email them to classifieds@kcvma.com. Ads must not be over 100 words in length. Classified ads will be run at the sole discretion of the editor and may be edited for content. Deadline for the next newsletter is 10/13/15.

Hawthorne Animal Hospital, a 1 & 1/2 doctor practice in south OP, is seeking an experienced veterinary technician to join our team. Full-time position ideal but will consider part-time too. Some Saturdays required. Must work well with others, be reliable and be willing to cross-train in other parts of the clinic (e.g. reception). Please fax resume to 913-345-0801 or stop by in person to meet us and fill out an application: 11966 Roe on the southwest corner of 119th and Roe in the Hawthorne Plaza Shopping Center. Call with questions: 913-345-8147.

Spring Hill Veterinary Clinic in Spring Hill, KS, is seeking a part/full-time associate veterinarian to join our busy practice. We are looking for an experienced veterinarian but new graduates with a strong desire to grow and learn may be considered. We are open 8 am – 6pm Monday through Friday and Saturday 8 am – 12pm. Candidates must be available to work every other Saturday. We are a family-friendly environment with tenured support staff. We have in-house blood machines, digital x-ray, ultrasound, tonometry and dental equipment. We provide low pressure, high quality medicine and also offer boarding and grooming services. For more information or to submit your resume for consideration, emails can be sent to springhillvetmanager@yahoo.com.

Spring Hill Veterinary Clinic in Spring Hill, KS, seeks an experienced veterinary technician to join our fast-paced four doctor practice. Degree/certification not required, but must have at least two years experience in a veterinary clinic, may consider new RVT grads with animal experience. Must be able to restrain dogs/cats, understand basic medical terminology and veterinary medicine, fill prescriptions, set-up/read fecals and urinalysis. Customer service skills a must, ability to handle high volume, fast paced environment is crucial. Please send your resume to springhillvetmanager@yahoo.com.

Companion Animal Dentistry of Kansas City, a specialty referral dental practice serving the Greater Kansas City area, is seeking an additional full-time veterinary technician for our busy practice. Are you looking to have weekends and holidays free to do whatever you want? Are you looking for a great positive work environment where you can make a difference? We are looking for an energetic team member to provide referral level service to our clients and patients. Responsibilities include: primary patient care, attention to pre-operative and post-operative care, monitoring anesthesia, assisting with oral surgery and other advanced dental procedures, equipment and instrument care. Salary commensurate with experience. Please email your resume to questions@kcpdental.com or call 913-742-8686.

Amity Woods Animal Hospital is a small animal practice seeking a veterinary technician to work part- or full-time. All experience levels will be considered. Applicant should be a registered RVT or already scheduled to sit for the board exam. We are a modern facility with boarding, grooming and daycare on-site. We are located in northern Kansas City. Please send resume and cover letter to carolm@amitywoods.com.

Registered veterinary technician and receptionist positions available at an animal hospital in the Northland of Kansas City, MO. Will consider part-time and/or full-time hours. Please send resume to Antioch Dog & Cat Hospital at 5200 N.E. Vivion Rd., Kansas City, MO 64119 or email to adch@kcr.com.

Associate veterinarian for a progressive 2 1/2 doctor small animal practice in Southwestern Johnson County. We have a client-friendly atmosphere that emphasizes quality medicine, customer service and building client relationships. Our services include medicine; dentistry—including endodontics, radiology; surgery—including routine, major soft tissue, and orthopedic; ultrasound; in-house laboratory; oncology and laser therapy. We are looking for someone who is people-oriented, has excellent communication and organizational skills, is aggressive diagnostically and interested in growing professionally. We will consider new graduates. Send resume to Dr. Eileen Mertz, 945 E. Santa Fe, Gardner, KS 66030 or email to emertdvm@gardnerah.com. Website address is www.gardnerah.com.

Progeny VetVision DC Mobile Digital Dental Xray System purchased in 2012 and in excellent working order. Please contact wendy@alizonia.net for more information or if you would like to see photos.

Full-time associate veterinarian wanted for busy walk-in clinic. Experience necessary. Great pay, relaxed environment, great support staff, great diagnostic equipment. We make it a priority to practice quality medicine. Must be self-motivated and willing to work. Pay range is based on experience and work ethic. \$75,000.00 to \$125,000.00+ Serious inquiries only please! Please send resume to kdshazer78@gmail.com.

Associate position immediately available in a busy mixed practice 30 miles north of Kansas City in Plattsburg, MO. The practice is 75% companion animal, 20 % bovine and 5% equine. Progressive practice with three associates, which provides a good work rotation and time off. Must be people-oriented and driven to provide excellent client service to build long-term relationships. Contact ptery@animalclinicpc.com for additional information.

Platte Woods Animal Hospital located in the Northland is currently looking for a full time registered vet tech. This position will require 10 hour days and rotating Saturday shifts. Must be registered already in the State of MO. We are also looking for a full time receptionist who would work 10 Hour days Mon/Wed/Fri and five Hour days on Saturday. Prefer someone with experience with Cornerstone however we are willing to train the right person. If interested apply in person at 5901 NW 72nd Street Kansas City, MO 64151, email resume to pwah5901@gmail.com or fax resume to 816 741 7322. PLEASE NO PHONE CALLS.

Associate veterinarian needed for a busy, full-service practice in the Kansas City area. The hospital is well-equipped, has a strong support staff and excellent clientele. Experience preferred, new graduates considered. Contact Dr. Wayne Hunthausen, Westwood Animal Hospital, 4820 Rainbow Blvd., Westwood, KS, 66205, (913)362-2512, fax: (913)677-0203, email: wayneh42@aol.com.

Associate veterinarian wanted for AAHA-accredited, small animal exclusive practice in NW Johnson County. We have been "Best Veterinary Hospital in City" four years running and 12 of the last 15! We were honored as a "25 Under 25" small business in 2012 as well. We are a well-established practice with strongly bonded clientele, fully equipped: in house lab, digital radiography, ultrasound, etc., and the best support staff around. We boast a robust 1.5:1 registered tech to doctor ratio allowing for improved patient care and efficiency. Future buy-in potential available to the right candidate. We will consider full or part-time requests. Experienced associates will receive preference. Interested parties may email: tridoc73@gmail.com.

RELIEF VETERINARIANS...

Jerome Berkowitz.....913-515-3917 KS/MO	Shelley Lake.....913-533-9905 KS	Dennis Smith.....913-636-4206 KS
Martin Drey.....785-218-9484 KS	Chris Lewis.....702-767-8012 KS	Paula Vale.....913-484-7012 KS/MO
Beth Foster.....785-447-0806 KS	Tiffany Lewis.....321-332-4949 KS	Kenneth VanSickle.....816-331-7972 KS/MO
Marsha Heeb.....785-331-2167 KS/MO	Tim Lyon.....913-333-7535 KS/MO	Dennis Weaver.....816-210-6769 KS/MO
Carol Hinton.....913-897-2794 KS	Mary S. (Peggy) Roth.....785-748-0055 KS/MO	

CERTIFIED SPECIALISTS

Acupuncture: Sally Barchman, DVM, CVA 913-381-3272 Teresa Bradley-Bays, DVM, CVA, DABVP (ECM) 816-331-3120 Sheila Dodson DVM, CVA 913-825-3330	Linda Faris, DVM, CVA 816-746-1333 Leanne Landau Kasitz, DVM, CVA 913-897-5595 Sandi Leonard, DVM, CVA, CVFT, CAC 913-706-0411 Rebecca Lu, DVM CVA 913-825-3330	Matt Peuser, DVM, CVA, CVPP 913-764-1415 Michelle Rhodes, DVM, CVA 816-252-5105 John Rowe, DVM CVA 816-363-4922 Susan Vodraska, DVM, CVA 816-255-8361
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VETERINARY DIPLOMATES

Cardiology: Laura Hatton ¹ , DVM, ACVIM 913-642-9563	Crystal Hoh ¹ , DVM, MS, ACVIM 913-642-9563 Brian Lucas ¹ , DVM, Dipl. ACVIM 816-554-4990 Stephanie Pierce ¹ , DVM, Dipl. ACVIM 913-642-9563	Surgery: D.A. Allen, DVM, PhD, ACVS 913-722-5566 Kara Forsee ¹ , DVM, ACVS 913-642-9563 Karl Frees, DVM, MS, ACVS (Equine) 816-322-7722 Ralph Millard ¹ , DVM, ACVS 913-642-9563 Heather Towle-Millard ¹ , DVM, ACVS 913-642-9563 Steve Riley ¹ , DVM, DVSc, ACVS 913-642-9563
Dentistry: Susan E Crowder, DVM, Dipl. AVDC 913-742-8686 Scott MacGee, DVM, Dipl. AVDC 913-742-8686 Gary L. Modrcin ¹ , DVM, Dipl. AVDC 913-642-9563	Neurology: Brian Cellio ¹ , DVM, Dipl. ACVIM 913-642-9563	Veterinary Practitioners: John S. Bradley, DVM, ABVP 785-843-9533 Vern Otte, DVM, ABVP 913-381-3272 Eliza Sundahl, DVM, CVA, ABVP 816-361-4888 Steve White, DVM, ABVP 913-432-7611
Dermatology: David Senter, DVM, DACVD 913-381-3937	Oncology: Heather Heeb ¹ , DVM, ACVIM 913-642-9563	
Emergency and Critical Care: Mark Brady, DVM, DACVECC 800-548-8387 Ryan Bragg ¹ , DVM, DACVECC 913-642-9563 Robin Wall, DVM, ACVECC 913-722-5566	Ophthalmology: Amy Hunkeler, DVM, ACVO 913-381-3937 Heather Kaese, DVM, MS, DACVIM, DACVO 913-381-3937 Susan Keil, DVM, MS, DACVO 913-599-6656 Rustin Sturgeon, DVM, ACVO 913-381-3937	
Exotic Companion Mammals: Teresa Bradley-Bays, DVM, CVA, DABVP (ECM) 816-331-3120	Preventive Medicine: Mark E. Gants, DVM, Dipl. ACVPM 816-228-3205	
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