

Canine Influenza

BY: SAMANTHA BARTLETT, DVM

Canine influenza is a type A influenza virus. There are two strains that have been identified in the United States. Both of these strains, H3N8 and H3N2, were believed to originate in a species other than the dog and jumped species where they were then transmitted from dog to dog. H3N8 was identified in Florida in the early 1990s. It is believed that the virus originated in racehorses and then mutated to affect racing greyhounds housed in proximity to the horses. H3N2 was first identified in Asia and was believed to have mutated from an avian influenza strain most likely found in market birds in China, South Korea and Thailand. H3N2 made its way to Chicago in 2015. Since then, the virus has jumped species again to infect shelter cats that were housed in proximity to infected dogs.

In 2017 another outbreak of H3N2 occurred that was believed to have originated from two dog shows in the southeast. From there the virus spread to Georgia, Florida, Tennessee, Kentucky, North and South Carolina, Louisian, Missouri and Illinois. To this point, there is no evidence that other species have been affected, including humans. A group at Cornell University's Animal Health Diagnostic Center has published a map based on most recent surveillance data. Currently, the main areas for influenza cases appear to be California (209 cases in past 45 days) and Southern Ohio/Northern Kentucky (40 cases). This map can be accessed at https://ahdc.vet.cornell.edu/news/civchicago.cfm.

Diagnosis of canine influenza is difficult because dogs typically present with non-specific signs that may be associated with kennel cough. Most dogs have a cough that lasts for 10-12 days

despite treatment. Other symptoms include lethargy, fever, vomiting or nasal or ocular discharge associated with secondary bacterial infections. More severely affected dogs may develop pneumonia. Diagnosis is made with virus isolation, antigen tests or PCR. These tests are costly in owner perspective and many owners may decline diagnostics. Cats exhibit upper respiratory signs. To date there have been no deaths associated with canine influenza in cats.

Strict biohazard protocols should be implemented since the virus is easily spread on fomites. People that have contact with infected pets should wash and disinfect hands and clothes before handling other dogs or cats. In addition, all surfaces and equipment should be disinfected thoroughly between pets. The virus can remain viable on surfaces for up to 48 hours. The virus is easily killed with most commonly used kennel disinfectants.

Most dogs exhibit mild respiratory signs and cough and recover without incident. However, a few deaths have been reported. Treatment is largely supportive until the virus runs its course. It is recommended that affected dogs and any dogs in the household remain isolated for 4 weeks after diagnosis. Vaccines exist for both strains of Canine Influenza and a bivalent vaccine covering both strains is also available. Vaccination may not entirely prevent the flu, but will reduce the severity of symptoms if the dog does get sick. The vaccine is considered a lifestyle vaccine and is given on a case-by-case basis. Dogs that interact with many other dogs and travel frequently are good candidates for vaccination. There are no approved influenza vaccines for cats.

Differences & Legalities of Service and Emotional Therapy Animals BY: SAMANTHA BARTLETT, DVM

Walk into any public environment these days and chances are you will see a therapy dog or two. The popularity of therapy and emotional support dogs has exploded over the past decade. However, with increased acceptance comes the potential for abuse and many businesses are cracking down on requirements that must be met before dogs are allowed in. There are three types of support animals: service animals, therapy animals and emotional support animals.

Only those dogs eligible to be classified as service animals are protected under the ADA Titles II and III. Service animals are those dogs that have been specifically trained to perform a task for a disabled person. Examples of service animals include guide dogs for the blind, signal dogs for the deaf or hearing impaired, psychiatric dogs, sensory signal dogs, and seizure response dogs. While the ADA definition specifically identifies dogs, some miniature horses can be accommodated under these laws as well.

Emotional support animals are not protected under the ADA, but are allowed as reasonable accommodations under the Fair Housing Act (FHA) and the Air Carrier Access Act (ACAA). As such they are "reasonable accommodations for a person with a disability but are not granted access to public venues as a service dog would be. Emotional support animals are those that provide therapeutic benefits to persons with a documented disability – usually mental or psychiatric. To be claimed as an emotional support animal, the disabled person must provide the landlord or airline with documentation (typically a letter) from a doctor or health professional stating this persona has a disability and a need for this animal to alleviate some aspect of the disability. These animals allow those persons to live a more normal and independent life. These animals are not necessarily trained to a specific task and are not limited to just dogs. Under the FHA, landlords must make

regardless of the housing's pet policy. Likewise, under the ACAA, air carriers must make accommodation for emotional support animals to travel in cabin with their person.

accommodation for these animals

Under these Acts, landlords and air carriers cannot charge extra fees for emotional support animals.

With the sudden increase in people claiming emotional support animals, companies on the internet have sprung up to help these people "register" their animals as ESA. These packages include certificates, ESA vests, special tags and ID cards identifying the pet as an emotional support animal. One can buy a plethora of service and ESA paraphernalia for their dogs on Amazon. Perhaps because they were not clear on the differences or fear legal ramifications, many restaurants and other venues have allowed emotional support animals into their establishments. Likewise, many air carriers have not asked for documentation before allowing these animals to fly in the cabin. As more and more people have taken advantage of this, the claim of an animal being an emotional support animal has been largely abused. An example of how these animals are not only a nuisance but dangerous is illustrated by a dog flying Delta Airlines as an emotional support animal last year that bit another passenger in the face multiple times resulting in hospitalization for that passenger.

The danger of this prolific abuse of the system is that those legitimately requiring ESAs or service dogs will be the ones to ultimately pay the price in hardship. As airlines and business owners are getting fed up with ill-behaved, false service animals invading their places of business, the truly disabled will find it harder to go about their normal life with their much needed assistants at their sides.



Opioid Epidemic and Pet Prescriptions

BY: SAMANTHA BARTLETT, DVM

The nation's opioid crisis is a topic of news channels everywhere and has been for the past several years. While the extent of the crisis varies by location, some states report that there have been more deaths from opioid use than automobile accidents. Most states have implemented some type of increased control measures for the prescribing and dispensing of Schedule II opiates; however, addicts are good at finding ways around the system. The latest outlet for opiate addicts has been the veterinary office.

People have caught on to the fact that many controlled drugs in veterinary medicine are the same as those used in human medicine. There have been reports of people deliberately injuring their animals in order to get pain meds such as Tramadol. Others report people are intentionally adopting older pets with arthritis or other issues for the purposes of getting prescription drugs for their own use. While not as common as in human medicine, veterinarian shopping also occurs as people seek more refills of pain meds for their dogs to support their own addictions.

All of this has caused concern both on the legislative and medical sides of the room. Lawmakers are searching for ways to monitor potential abuse of controlled substances between the veterinary and human sides of medicine. Veterinarians are concerned about the potential implications of increased legislation and the impact it may have on their ability to practice appropriate medicine. Some states have responded by requiring veterinarians to participate in their statewide Prescription Drug Monitoring Program (PDMP) where the veterinarian would have to monitor the prescription records of the pet owner and also enter any prescriptions written for the pet into the database. Other states have simply opened up access to the PDMP so veterinarians can use that resource if there is suspected drug abuse by the owner. Still other states have yet to address the roles of veterinarians in helping to control the opioid crisis.

These changes have inspired mixed feelings in veterinarians. Many veterinarians do not feel comfortable being placed in the role of analyzing and owner's medical records to determine if it is safe to prescribe medication to the pet. Along the same lines, many feel this is influencing their decisions on prescribing medication that the pet may really need. The is creates an ethical dilemma in the minds of many veterinarians and adds to the difficulty of treating a patient that cannot talk and does not always exhibit outward signs appropriate to the degree of pain or illness that is present. In addition, many veterinarians have expressed concerns about the

increased load on clinic resources that are already stretched thin to log and monitor these prescriptions. However, many veterinarians also express concern about unwittingly contributing to this growing human health concern because there is no protocol for monitoring and dealing with drug abuse for veterinary prescriptions.

On the other side of the coin, lawmakers express concern about the actual impact veterinary participation in the PDMP is having. Many say it is tough to know the true extent of abuse on the veterinary side since there are no unique identifiers like social security numbers assigned to pets and officials must rely on matching home addresses to determine what medications are going into a household. Another issue is the difficulty integrating veterinary software systems into the monitoring systems. Most practices are having to submit information on handwritten forms to be entered into the system manually so timeliness of reporting can also be an issue.

Approximately 40 of the 50 states have implemented some type of statewide monitoring requirements or have given veterinarians access to the monitoring system for Schedule II prescriptions. In states that have implemented these changes, some are getting pushback from the state veterinary medical associations. For example, Maine's VMA feels that the burden of checking owner's prescription records should not be placed on the veterinarians, but it is reasonable to require them to log prescriptions into the system. New Hampshire's bill requiring veterinary participation in their PDMP was revised and now veterinarians are exempt from that requirement. Missouri remains as the only state with no statewide prescription monitoring system in place although there are some county-wide monitoring systems in place. Of the states that are requiring veterinary participation in the PDMP, many are also offering online training on prescribing and handling Schedule II drugs.

Warning signs of potential drug seeking behavior are new clients that ask for opiates by name, new clients with acutely injured pets, clients that call to ask for refills of a controlled medication but refuse to come in for a recheck exam, and clients that claim medication was spilled or lost and consistently ask for refills too soon. At this point there is no fool-proof or consistent system in place. In the absence of guidelines and protocols, the best advice is to know the signs of potential veterinary/doctor shopping and use your best judgement on each individual basis for prescribing medication. Call the appropriate authorities if necessary.

Veterinary Focus

BY: SAMANTHA BARTLETT, DVM

MARCH

March is "Expanding Girls' Horizons in Science and Engineering Month". As the name implied, the goal is to increase awareness and encourage girls at an early age to pursue their interests in science and engineering fields. Research shows that girls enroll in math and science courses and score similarly in math and science classes in middle and high school. The same holds true for undergraduate studies, except that women are more likely to pursue life sciences as opposed to engineering and math studies. Although women make up half of the college-educated workforce, only about 29% of the science and engineering workforce is comprised of women. There are many activities going on as part of this movement, particularly with STEM (Science, Technology, Engineering and Math) academies.

Although, veterinary medicine is one of the fields that has seen a disproportionate increase in women to men entering the workforce, the profession can still have an impact on encouraging girls and women to enter the science and engineering fields. Overall, there has been a decreased number of both male and female applicants to veterinary schools nationwide. By providing role models and mentoring younger people, our profession can encourage girls and boys to pursue a career in veterinary medicine. By providing mentorship to these young people, experienced veterinarians can help them pick the most efficient paths to a career and hopefully lessen some of the stress and financial strain that has plagued the most recent generations of veterinarians to enter the workforce.

APRIL

The month of April has many activities influencing the veterinary profession. These provide several opportunities for community interaction and practice building.

The American Red Cross Pet First Aid Awareness Month is in April. The Red Cross has developed a free pet first aid app that can be downloaded from their website to your smart phone. There is also an online pet first aid course that pet owners can register for at redcross.org/takeaclass. The class covers monitoring of vital signs, bleeding emergencies, cardiac events and seizures. There is also a section on preventive care. .

The second week of April also hosts National Dog Bite Prevention Week. This event focuses on education and prevention of dog bites particularly to children by household pets. The CDC estimates that dog bites were the 9th leading cause of non-fatal injury to children ages 5-9. Approximately \$483 million in dog bite claims were paid in 2013. The AVMA has several resources including podcasts, infographics, a Facebook page, a client brochure, and a coloring book. These resources are excellent ways to reach out to the community. More information can be found at www.avma.org/public/Pages/Dog-Bite-Prevention.aspx.

Missouri Legislative Update: House Bill 1911

House Bill 1911 (Brattin. R-Harrisonville) was originally proposed to allow non-veterinarian chiropractors to practice animal chiropractic. The Missouri Veterinary Medical Association opposed the bill in a hearing held in the House Agriculture Policy Committee. Upon deliberation the original wording was substituted. Under this substitution an animal chiropractic practitioner is not allowed to practice veterinary medicine. The substitution was adopted and voted to pass on February 13.

PHARMACY -PROFIT OR PROBLEM?





- Looking for CE that will provide you with practical, proven tips for optimizing your inventory and increasing your pharmacy revenue?
- Looking for an effective strategy for competing against on-line pharmacies?
- Concerned with proper storage and dispensing of controlled drugs in your practice?



Location: K-State Olathe 22201 W. Innovation Dr Olathe, KS 66061

Join us on **Thursday, March 15th at 6:30 pm EST** for Jack Stack BBQ and a seminar on Pharmacy- Profit or Problem? 4 Mistakes You May be Making

Sponsored by Norbrook, presented by Debbie Boone, BS, CCS, CVPM, noted veterinary practice management consultant and published author.

MARCH CE

Speaker: Debbie Boone, BS, CCS, CVPM, Fear Free(sm) Certified

Topics: Pharmacy, Profit or Problem? 4 mistakes you

may be making.

Date: Thursday, March 15th

Time: 6:30pm - Dinner & Registration

7pm - Presentation

Location: K-State Olathe Campus

22201 W. Innovation Dr.

Olathe, KS

CE: 1 hour

Fee: No fee to attend this event, but **RSVP is**

required by March 12th. Current

membership dues cover all CE.

Sponsor: Norbrook



PLEASE REGISTER AT HTTPS://KCVMA.WILDAPRICOT.ORG/EVENT-2809937

Debbie Boone is a self-professed "customer service geek and champion for animal health". She began her training in business management and the care of customers while growing up in her family's six restaurants. She laughingly jokes "her parents were firm believers in child labor" so she started working with the public at the ripe old age of twelve. A love of animals lead her to a degree in Animal Science from NC State University. To get her foot in the door to her dream job, she began her career in veterinary medicine as a part time receptionist in 1985. Her business, retail & hospitality background quickly moved her into the position of hospital administration. She managed AAHA accredited hospitals for 23 years. Her rather unique skill set includes experience with small animal, mixed animal, specialty, emergency and even shelter management. She is considered an expert in team communication and developing monthly paid wellness plans for veterinary practices. Learn more about Dr. Boone at kcvma.com.



APRIL CE

Speaker: Dr Karen Kerr BA, BVSc (Hons) CE: 1 hour

No fee to attend this event, but **RSVP is** Topics: Alfaxan Training for Veterinarians Fee:

and Technicians required by April 16th. Current membership dues cover all CE. Thursday, April 19th

6:30pm - Dinner & Registration Sponsor: Jurox

7pm - Presentation

1325 Odd Fellows Rd

Location: Belvoir Winery

Date:

Time:

Liberty, MO, 64068



PLEASE REGISTER AT HTTPS://KCVMA.WILDAPRICOT.ORG/EVENT-2822549

Dr. Kerr completed her veterinary studies at the University of Queensland, in her native Australia and proceeded to work in a variety of hospitals, including equine and mixed practices in Australia, New Zealand and the United States. During this time Karen developed an appreciation for the variety of approaches to veterinary medicine in different regions and with different species. Learn more about Dr. Kerr at kcyma.com.



Classifieds

Send your classified ads to: Wanda Geis, PO Box 12468, Shawnee Mission, KS 66282-2468, or email them to classifieds@kcvma.com. Ads must not be over 100 words in length. Classified ads will be run at the sole discretion of the editor and may be edited for content.

The Emergency Animal Clinic of Topeka (EACT) is seeking a full time associate veterinarian. EACT is a full service small animal after hours clinic owned by a group of Topeka area veterinarians. Hours of operation: WEEK NIGHTS 5:30PM TO MIDNIGHT NOON SATURDAY to 8:00AM MONNDAY | HOLIDAYS OPEN 24 HOURS. The full time associate shares shifts with 2-3 part time associates. Modern Idexx lab, digital X-Ray, two exam rooms, fully equipped surgery suite, fully computerized records. Base salary \$75K-\$95K with bonus incentives and perks. We also need part time Vet's to fill shifts until the full time position is filled. Hourly rate is \$50/hr for part time associates. Send inquiries to Dr. Peckham: dbpeckdvm@yahoo.com.

Registered veterinary technician wanted for a full service small animal hospital in Blue Springs. Our ideal candidate is reliable, friendly and a team player. Duties include blood draws, catheter placement, animal restraint, administration of vaccines, Surgery prep and assistance, anesthetic monitoring and more. With 5 veterinarians on staff, we are growing rapidly and need a motivated team member to help us continue to provide great care for our patients. Benefits include health insurance, 401k, paid vacation for full time employees. Please e-mail resumes with cover letter to denise@cavanaughpet.com

Ark Animal Hospital is growing and doing exciting things! We are an AAHA accredited hospital with two locations. Our main hospital is located in the Liberty, MO suburb with an additional location just within Kansas City limits. We have 3 veterinarians ready to provide excellent mentorship in a supportive atmosphere. We also have 8 full time veterinary technicians to help support our patients and DVMs. Advanced diagnostics (digital radiography, ultrasonography, echocardiography, arthroscopy, lab), treatments (chemotherapy, regenerative medicine, rehabilitation and underwater treadmill), and progressive soft tissue and orthopedic surgeries (including the new CBLO cruciate technique) are all available. We are certified in rehabilitation (CCRP and CCRT), pain management (IVAPM), Cat Friendly, and Fear Free. We are always looking for ways to improve our gold standard approach! Competitive salary and benefits. Contact Dr. Cole Tucker at ark.drtucker@outlook.com or mail resume to 940 Sutton Pl, Liberty, MO 64068. View our website at www.arkvetofliberty.com for more information. New graduates or experienced associates. Part time preferred, full time positions will be considered for right candidate.

Noah's Ark Animal Clinic is seeking an associate veterinarian for our established three doctor practice in the pet-loving Brookside neighborhood in Kansas City, Missouri. Our ideal candidate practices high quality medicine and surgery, values communicating and forming relationships with dedicated clients, and fosters a collaborative, team-oriented work environment. We have digital radiography, digital dental radiography, in-house blood machines, and digital tonometry. However, our well-trained support staff is our greatest asset. As a team, we work cohesively and enjoy participating in community events like the Brookside St. Patrick's Day Parade, Strut with your Mutt, and Bark at the Park with the Royals. Full-time schedule is 3 1/2 weekdays and every other Saturday. Full-time benefits include paid vacation, CE allowance, professional licenses and membership dues, liability insurance, medical/dental/vision insurance, and 401k matching. Part time status is negotiable. New graduates are encouraged to apply. Please send your resume with cover letter to Dr. Kris Neuhauser, 6305 Main St, Kansas City, MO 64113, 816-361-6822, jobs@noahsarkanimalclinic.com

Olathe Animal Hospital is currently seeking a passionate and hardworking Associate Veterinarian! We currently have four practicing doctors and are looking to expand our team. We are a full service hospital focusing on high quality preventative health care. We have ultrasound and digital radiography, and perform a variety of surgeries, high quality dentistry and internal medicine, laser, and acupuncture. Our hospital has been AAHA accredited for the past 25 years. In 2011, we received 2nd place As the National AAHA Hospital of the year! We are also certified AAFP Cat Friendly. We have a culture of providing the highest quality medicine and believe in providing the best care and compassion for our patients and clients. Our ideal candidate will be a hardworking individual with a strong interest in surgery and exotic medicine. They will also be a team player with strong communication skills. The selected individual will have the opportunity to practice medicine the way that they were taught in an ideal hospital setting with support from seven registered veterinary technicians. If you're a team player with strong communication skills who has a passion for animals, look no further and apply today! Please contact potter@olatheanimalhospital.com

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Mariposa Veterinary Wellness Center is seeking a full-time veterinary technician. We are a busy small animal, holistic-integrated, AAHA-accredited veterinary hospital. Candidate must have a minimum of 2 years working experience in a veterinary setting. We are looking for someone who is dependable, detail oriented, excels at and enjoys client education and customer service. Skills to include venipuncture, routine diagnostic testing, radiology, IV cath placement, anesthesia monitoring, prophy cleaning and digital dental xrays. Familiarity with avian/exotics and Avimark software a plus. This position includes some Saturdays 8-12. We offer a friendly, team-oriented work environment and a monthly stipend for health insurance. For consideration, please respond with cover letter and resume showing the required experience. Please provide 2-3 references.

Wycliff Veterinary is looking to add a full or part time associate veterinarian. We are a small animal practice located in the heart of Overland Park. We are a full service veterinary clinic equipped with RVT support staff, in house diagnostics, surgical suite, fully digital x-ray and much more. New graduates are welcome to apply. Please send resume to wycliffanimalclinic@gmail.com or fax 913-888-2196. For more information applicants are welcome to call 913-888-2195 please ask for Peggy.

Escape the hectic pace of practice in the city. Golden Valley Animal Clinic in Clinton Missouri is looking for a motivated, compassionate, client-oriented veterinarian to practice quality medicine and surgery. The area abounds in various recreational activities. There are many opportunities to grow in a relaxed, fun work environment. Our team is friendly, enthusiastic and well trained. We are motivated to provide professional quality care to our patients and clients while enjoying what we do each day. Signing Bonus, Generous compensation package, Flexible work schedule, Continuing education allowance, Full benefits including: Medical, dental, and vision insurance options, short and long term disability,401(k) retirement plan, In-house laboratory, digital radiography, excellent, experienced staff. Please respond to office@gvanimalclinic.com.

Wayside Waifs, Kansas City's largest pet adoption center, is seeking a full time Registered Veterinary Technician to join our team. Our Registered Veterinary Technicians are responsible for maintaining the highest quality of animal care standards for the animals housed at Wayside Waifs. This position works closely with the veterinarians and animal caregivers to assure the highest standards of animal health and husbandry, while providing excellent customer service with the adoption families, foster parents, and staff regarding questions, concerns or any medical inquiry. If you are interested in joining our team, please view the entire job description via our website at www.waysidewaifs.org, and to apply online. Candidates for consideration must have an Associate of Applied Science in Veterinary Technology or a minimum of 2 years as a full-time Veterinary Assistant

Hidden Valley Animal Hospital is currently seeking an Associate Veterinarian to join our busy AAHA accredited practice. Our full service small animal primary care facility is located just north of I-70 in Independence, MO. Our patient base is growing and we need your skills to help us meet this demand with the quality care we provide. Please forward your cover letter, resume, and references to 17501 Hidden Valley Rd., Independence, MO 64057 or contact Dr. Mel Falk at 816-795-7387 if you are interested in being a part of our growing team!

Cedar Creek Pet Hospital is seeking a positive and energetic Registered Veterinary Technician to join our staff. The ideal candidate should maintain a positive and professional attitude, be flexible and most importantly deliver exceptional patient care and customer service to every client, every time. What else are we looking for? Strong organizational and communication skills, Experience performing dental cleanings, Knowledge of preventative care and wellness, Kindness and a desire to impact our community in a positive and meaningful way, Ability to work independently on tasks as well as with other hospital staff, Passion for learning and Fun!! We offer a competetive compensation package as well as pet benefits. Our practice focuses on high quality care rather than high volume in a clean, modern and spacious facility. Visit www.CedarCreekPetHospital.com for more information about our hospital. Email resume to careers@cedarcreekpethospital.com

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Veterinarian- Kansas City: Barry Road Animal Hospital in Kansas City, MO is looking for an associate veterinarian to join our community-based practice. We are a full-service, multi-doctor hospital that provides quality veterinary care for companion animals. Our doctors enjoy practicing in a facility equipped with digital radiography, in-clinic diagnostics, and cold laser therapy. The experienced and long tenured team, which includes two RVTs, are dedicated to our patients, clients, and community. We are a proud supporter of the Friends of Parksville Animal Shelter. Get to know us better here! This is a perfect opportunity for an experienced veterinarian interested in a leadership role. Providing outstanding service to our clients and pets in the community is our top priority. Kansas City is a fantastic place to live and work. It is the largest city in Missouri, bordering Kansas and is known for its barbecue, jazz heritage, and fountains. The area provides plenty of amenities to explore, such as shopping, dining, and entertainment. This community offers something special for everyone. We are a family of practices with a long history and reputation that separates us from others - check us out! We support our veterinarians with superior salary, benefits including health and dental, 401(k), CE allowance, vacation, dues, liability coverage, outstanding practice teams, and a family friendly atmosphere. Interested candidates, please send your resume to rkruse@vetcor.com.

Clinical Trial for Dogs with KCS! Eye Care for Animals Overland Park is enrolling cases. Dogs must be; healthy, have at least one eye affected, have STT \geq 5 and \leq 15 mm/min, have at least 2 clinical signs (hyperemia, blepharospasm, chemosis, discharge, corneal changes), be naïve to cyclosporine, tacrolimus, and parotid duct transposition, be on no ocular medications other than tear supplements. Visits at enrollment and weeks 1, 2, 4, and 6 for an ophthalmology exam, STT, and TBUT. Study medication and exam costs covered. Owners receive \$1000 for participation and referring vets receive \$1000 for each case enrolled.

Stanley Veterinary Clinic is seeking a full-time Associate Veterinarian whose primary interest is in dentistry to join our team. We are a 7 Doctor, AAHA accredited practice located in Southern Johnson County, Kansas. Our goal is to provide the best care possible to our clients, and we have the equipment and an excellent support staff available to help make that happen. Our hospital is very progressive and is extremely well equipped. We have a complete IDEXX in-house lab, digital x-ray, digital dental x-ray, ultrasound, cold laser therapy and so much more. We are open six days a week and plan on expanding in the near future. Base salary plus production. Comprehensive benefits, including health insurance, are available. Please e-mail your resume to pam32560@msn.com

GREAT JOB OPPORTUNITY IN KC METRO AREA (KS SUBURBS): Mill Creek Animal Hospital is seeking a registered veterinary technician to join our growing team. We have added new doctors and new equipment and must have additional technicians to implement our high standard of care. We are an AAHA-accredited small animal hospital in Shawnee, KS. Mill Creek offers full digital radiology, in-house lab equipment, ultrasound, tonometry, cryosurgery, and therapy laser. Applicant must be eligible to be registered in Kansas, and ideally has two years clinical experience. We offer a progressive wage and benefit package including: health care, vision, dental and matching 401k. Interested applicants can call (913) 268-0900 (and ask for Wendy), or email drgilmore@millcreekah.com.

Crain Veterinary Center, East of Kansas City, is seeking a full time associate DVM. We serve a growing community with five full time veterinarians and a wonderful staff. If you're looking for an opportunity to be a part of something great, Crain Veterinary Center is the place for you. Offering state of the art equipment, including digital radiography, digital dental radiography, therapy laser and ultrasound. Wide range of surgeries performed including soft tissue and orthopedics. No overnight, or on-call emergencies.

Stanley Veterinary Clinic is seeking Veterinary Technicians to join our team. We are a 7 Doctor, AAHA accredited practice located in Southern Johnson County, Kansas. Our goal is to provide the best care possible to our clients. Our hospital is very progressive and is extremely well equipped. We have a complete IDEXX in-house lab, digital x-ray, digital dental x-ray, ultrasound, cold laser therapy and so much more. We are open six days a week and plan on expanding in the near future. We pride ourselves in utilizing our staff to their fullest capabilities. Experience preferred. Comprehensive benefits, including health insurance, are available. Please e-mail your resume to pam32560@msn.com

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Stanley Veterinary Clinic is seeking experienced Receptionists to join our team. We are a 7 Doctor, AAHA accredited practice located in Southern Johnson County, Kansas. Our goal is to provide the best care possible to our clients. Candidates must be a team player, work well under pressure and multi-task in a fast-paced environment. A friendly phone voice, excellent customer service skills and typing are a must. Duties include answering phones, scheduling patients, and other administrative duties. Experience with Cornerstone software is a plus. We are open six days a week and plan on expanding in the near future. Comprehensive benefits, including health insurance, are available. Please send your resume to pam32560@msn.com.

Lakewood Animal Health Center is seeking a full or part-time veterinary assistant with at least 1 year of experience working in a hospital setting. We are a 4 doctor fast paced AAHA accredited practice that values our clients, patients and staff. Good communication skills, an ability to restrain in a compassionate manner, as well as being able to multi-task is a must. We have a highly skilled team that works together to offer the very best care for our clients and patients. We offer a competitive hourly wage and benefit package based on skills and experience. If you want to be part of this team please mail resume to Lakewood Animal Health Center at 5001 NE Lakewood Way Lee's Summit, MO 64064 or email to lakewoodanimal@sbcglobal.net attention Dr. Sarah Golladay