



ER Veterinarians Shortage Turns Critical

BY: SAMANTHA BARTLETT, DVM

Over the past ten years, the demand for criticalists has increased while the supply has been unable to keep up. Hospitals offering 24 hours emergency services are often short-staffed, with some having to curtail after-hours services completely. It has become such an issue that the Veterinary Emergency and Critical Care Society (VECCS) and the American College of Veterinary Emergency and Critical Care (ACVECC) have come together to develop a task force to identify underlying issues and investigate strategies to encourage more veterinarians to enter emergency medicine as well as to keep up retention numbers. It is not just the demand for criticalists that fall short, hospitals are also having a hard time locating non-specialized emergency veterinarians for their programs.

It is estimated about half of the available job listings for emergency veterinarians go unfilled. Many hospitals are hiring 2nd year residents, knowing they will be unavailable to work for over a year. While the number of emergency veterinarians is rising, according to the AVMA Pet Ownership and Demographics Sourcebook, it is still way behind the demand for their services. The shortage is even more severe in smaller towns where salaries may not be as competitive as large cities with high volume.

Several reasons have been offered for the shortage of emergency veterinarians. The intimidation factor may be keeping young, inexperienced veterinarians out of the field. In response, some larger hospitals are developing training

programs to help these young veterinarians to gain confidence and skills to work emergency and critical care.

Younger veterinarians are prioritizing work-life balance which may be a large factor in their career choices. Traditionally, emergency medicine requires long hours away from family and friends. Some older veterinarians working overnight shifts are putting in 60 hours a week. These long hours coupled with heavy case loads from increased demand and short-staffing are causing burnout among established ER veterinarians.

To counter these concerns and entice veterinarians into emergency and critical care, the VECCS and ACVECC are working to develop an advanced certification program for ER doctors and a mentoring program for new graduates that want to go straight into emergency medicine without residency training. Private companies, like Blue Pearl, are also trying to provide training opportunities. Blue Pearl offers a one-year paid training program in emergency medicine for new grads in return for 3 years of employment at the company.

The task force is also surveying emergency veterinarians on pay, hours and volume as well as opinions on what can change. The task force is hoping this information will give them more information to enable them to provide more support to the industry. The annual International Veterinary Emergency and Critical Care Symposium has seen a 70% growth in attendees over the past eight years with just over 1000 attendees participating in the symposium's job fair this year.

USDA-APHIS Pet Travel Website Updated for Pet Owners, Veterinarians

BY: SAMANTHA BARTLETT, DVM

As more people are including pets in their every day lives, pet travel has also increased significantly. Health certificates have long been a source of irritation and confusion for veterinarians, as each destination has its own unique requirements that must be filled to the letter. In response to the increased demand and incidence of pet travel, USDA-APHIS has recently updated the pet travel website (<https://www.aphis.usda.gov/aphis/pet-travel>) to make it easier for owners to research requirements ahead of time and thus relieve some of the confusion from researching requirements.

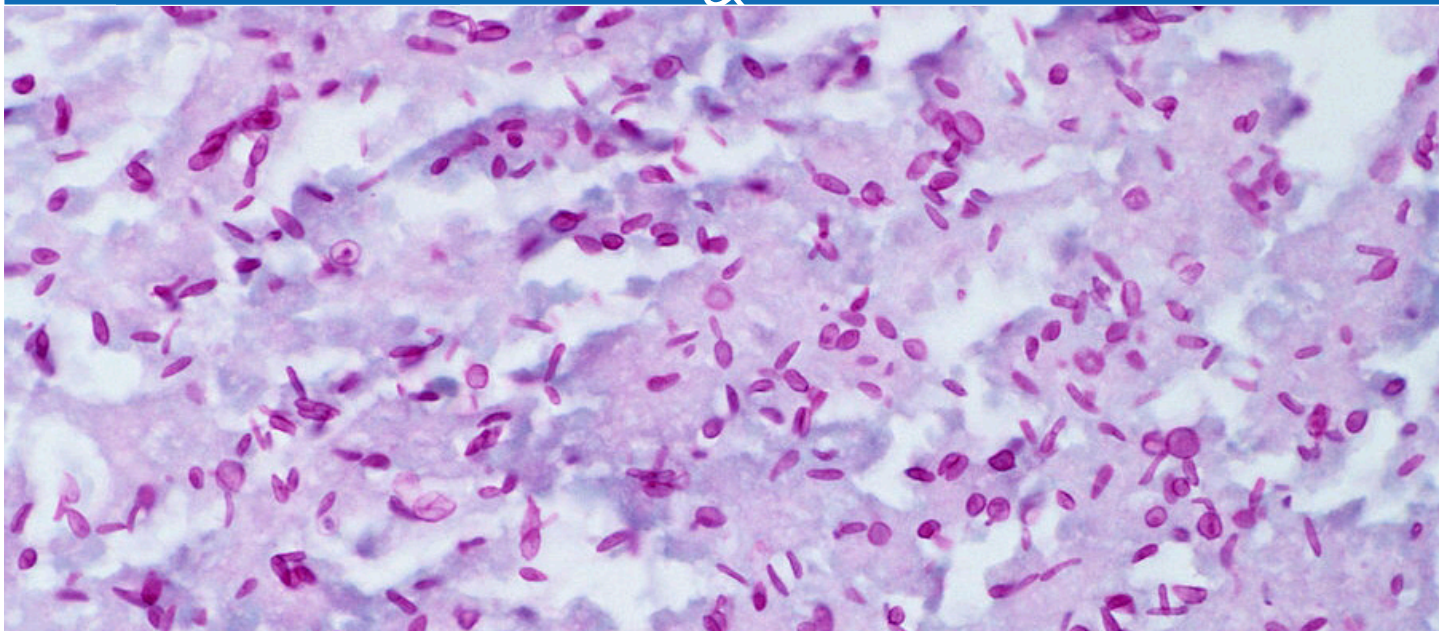
One of the updates is a page with helpful references for pet travel that includes frequently asked questions, checklists before traveling with a pet, and guidelines for obtaining a health certificate. In addition, the USDA has made it easier for veterinarians to submit health certificates and required documentation through the online Veterinary Export Health Certification System (VEHCS).

Also new in the February update are the color-coded banners that indicate, whether the certificate can be completed electronically and what type of signature is required for the certificate. In short, the colored banners are as follows:

- Red banners indicate the certificate must be signed in original ink by both the accredited veterinarian and the USDA veterinarian. These certificates cannot be submitted electronically through VEHCS.
- Green banners indicate that both the accredited veterinarian and the USDA VMO may sign and issue health certificates digitally through VEHCS.
- Yellow banners indicate that country requirements vary, usually by type of animal being imported.
- Orange banners indicate the accredited veterinarian may sign and submit the certificate to USDA through VEHCA, but then APHIS prints and the VMO signs in ink and applies the embossed seal to the hard copy of the certificate.
- Purple indicates the accredited veterinarian may sign and submit electronically through VEHCS, but the VMO signature requirement at APHIS varies based upon the commodity type.
- Blue banners allow the accredited veterinarian to digitally endorse and submit the certificate for the VMO to digitally endorse. Then the accredited veterinarian must print the hardcopy of the VMO-endorsed certificate and sign over the electronic signature in ink.

	RED	ORANGE	GREEN	YELLOW	PURPLE	BLUE
Accredited Veterinarian Signature	Original signature	Digital signature	Digital signature	Digital signature for SOME commodities only (Please refer to IREGs)	Digital signature	Digital signature with subsequent original signature after APHIS digital signature
APHIS VMO Signature	Original signature and apply embossed seal	Original signature and apply embossed seal	Digital signature DO NOT APPLY EMBOSSED SEAL	Digital signature for SOME commodities only (Please refer to IREGs)	Digital signature for SOME commodities only (Please refer to IREGs)	Digital signature DO NOT APPLY EMBOSSED SEAL

Source: <https://www.aphis.usda.gov/aphis/pet-travel/helpful-references/information-for-avs-on-color-coded-banners-for-vehcs.pdf>



Cats Spreading Fungal Disease to People in Brazil – CDC Worries About Spread to US

BY: SAMANTHA BARTLETT, DVM

The CDC is reporting an increasing number of cases of sporotrichosis among cats in Rio de Janeiro, Brazil and subsequent increased infections in people. Veterinarians are at an increased risk from handling cats with wounds caused by the organism. The disease has also spread to neighboring areas prompting fears of further spread to people in other countries.

Sporotrichosis, also known as ‘rose gardener’s disease’, is caused by a fungal organism known as *Sporothrix schenckii*. The fungus makes its home all over the world and is found in plant matter. Traditionally, people in contact with plants were most likely to get infections. The fungus usually enters the skin through a cut or abrasion after handling plant material such as flowers, hay or moss. Other sources of the fungus include scratches or bites from animals. In the cases in Brazil, the isolated organism is *Sporothrix brasiliensis*. Researcher in Brazil found that *S. brasiliensis* seems to cause a more severe form of the disease in people. Cutaneous infections are most common; however, infections can occur in the lungs or may be disseminated throughout the entire body. *Sporothrix* is a unique organism in that it can infect in both a mold and yeast form.

Over the past 20 years, officials in Brazil have noted an increase in the number of cases of cats with *Sporothrix* infections. Rio de Janeiro has a large, tightly packed feral cat population as well as a number of owned cats that are allowed to roam freely. These cats are carrying the fungus on their paws and in their oral cavities and spreading it through bites and scratches with other cats. Cats in Rio de Janeiro may be more susceptible to the disease due to concurrent infection with retroviral disease or helminth parasites. In turn these cats can spread the disease to their owners or the veterinary personnel who treat them.

The incubation period in humans is 1-8 weeks with an average manifestation time of 3 weeks. The most common presentation is a single ulcerative lesion with a linear pattern of subcutaneous nodules extending outward. Definitive diagnosis is via culture, but researchers are working to develop serologic and molecular assays. Without treatment, this disease can be fatal. research to control the disease in cats and thus prevent spread to humans include helminth prevention and vaccination of cats against sporotrichosis.

The CDC is monitoring the situation and worries about the potential spread into the US through travelers and veterinary aid workers. Current efforts involve investigating the source or reservoir of the disease. The CDC is also studying ways to isolate the organism and plans to handle outbreaks should they occur. CDC officials urge veterinarians to inform diagnostic laboratories to include *Sporothrix* species on their list when testing samples for infectious disease. In addition, in-house cytologies of slow-healing lesions on cats may reveal several yeast organisms.

Veterinary Debt Initiative Evolves Efforts on How to Address Educational Debt

BY: SAMANTHA BARTLETT, DVM

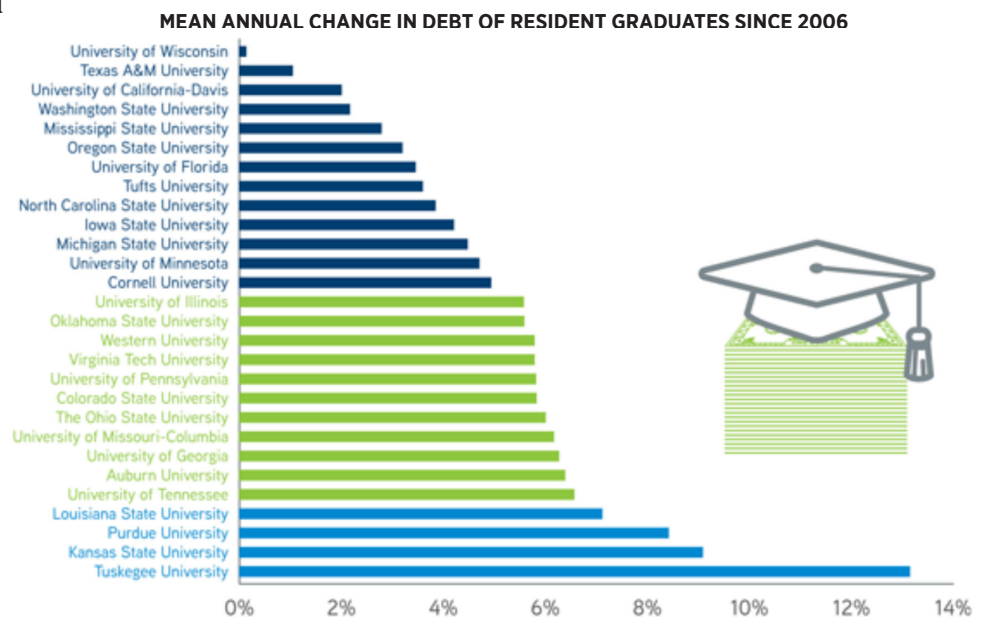
The Veterinary Debt Initiative (VDI) is a joint effort from the American Veterinary Medical Association (AVMA), American Association of Veterinary Medical Colleges (AAVMC) and the Veterinary Medical Association Executives (VMAE) to collaborate on reducing the veterinary student debt load. The VDI has a multi-faceted approach to veterinary student loan debt. The VDI strategic plan works to provide resources to help veterinary students and professionals make the best financial decisions regarding student loan debt. The four-year strategic plan involves several stages of planning and implementing including developing guidelines for mentoring, guidance for employers on developing loan assistance programs, and guidance for different career stages.

Some of the programs already in place as a result of the VDI include the AVMA's My Veterinary Life website (<https://myvetlife.avma.org/>) designed to help veterinary students and recent graduates navigate the process of student loan repayment and financial strategies to help manage that debt. The My Veterinary Life website has a set of links devoted to financial health that include salary calculators, personal financial planning, money management, and loan repayment strategies. The AAVMC has developed materials to illustrate the full cost of veterinary school attendance targeting pre-veterinary students considering the career field. AAVMC also offers a tool comparing the cost of tuition among national and international veterinary schools. The website for the VMAE (<https://vmae.org/resources/financial-literacy/>) provides tools and resources for financial literacy. The VDI website (<https://www.aavmc.org/additional-pages/veterinary-debt-initiative>) focuses on news updates and best practices.

Annual student debt averages about a 7% increase per year. In 2018, the mean veterinary educational debt was \$183,000. The VDI held a collaborative session at the AVMA leadership conference in Chicago this past January. One of the topics was focusing on the schools whose students graduated with lower than average debt and using those strategies to implement a lower student debt load in other schools across the country. The VDI is also advocating in the federal legislature to ensure the needs of the veterinary profession are represented in the Higher Education Act, as well as to ensure the continued funding of federal loan programs and student loan forgiveness programs.

Dr. Andrew Maccabe, CEO of AAVMC suggests that we change the focus of financial education toward more targeted subjects such as practice ownership. Last summer, the AVMA House of Delegates charged the AVMA with tasks targeted toward supporting students and recent grads with financial advisors to help them manage debt loads, developing a low interest loan program, empowering state VMAs to seek increased funding for educational loans and repayment programs and helping employers to assist recent graduates with student loan debt.

The Council on Education (COE) the accrediting body of veterinary medical schools recently updated accreditation standards to include addressing financial education and advocacy. These new standards require schools to provide counseling and education on financial aid, career advisement and debt management. In addition, schools are required to inform students on procedures for withdrawal and tuition refunds.



Source: AVMA Veterinary Economics Division

A Quiet Legacy

BY: MELISSA ANDRASIK-CATTON, RVT, BS

Tucked away in every nook and cranny of his brain was a wealth of knowledge readily shared with anyone asking for help on the common or obscure. He possessed a talent unmatched in unraveling the toughest of internal medicine cases. He could surprise you with his sense of humor, often shared when you least expected it. He had a passion for a Midwestern veterinary community that grew into an unintended legacy.

Jeff Dennis never sought praise or accolades for his impact on a patient, person, or profession. In fact, he shrugged compliments off as if he didn't do anything special. But for those of us that knew and loved him, we recognize the amazing impact he had on our professional and personal lives and the devastating loss that we feel by his premature departure.

When we look back at his impactful career, we see that he truly left his mark on the Kansas City veterinary scene and beyond. Jeff graduated from Purdue's School of Veterinary Medicine in 1985 and completed his internal medicine residency at Michigan State University in 1992. When he chose Kansas City, the city gained a champion. A champion for the mission of providing the best medical care to the area's pets without their owners having to travel to a university. He felt strongly that pets should have access to advanced medicine and that establishing a partnership between specialty and general practitioners was the way to achieve this. As many of you know, Jeff gave of himself endlessly, all hours of the day and night, to help referring veterinarians manage cases of all kinds. Jeff appreciated and respected that partnership and built his philosophy of serving the community around that idea.

Jeff was a visionary. He paved the way with his many ideas and initiatives; complacency was not an option for him. From 1992-1996 I would watch Jeff pace around our small clinic at 103rd and Metcalf working to build his practice and brimming with a desire to serve more animals in more ways. These years, out of my 26 knowing and working with him, were some of my favorite as I was part of a VERY small, very dedicated group of specialists, emergency doctors, and technicians working hard to do our best. You could sense that Jeff wanted more, more for the veterinary community he was growing to love. He found a way forward by starting, through merger, Veterinary Specialty and Emergency Center



(VSEC) in 1996. He and his partners, and especially his friend Joe Desch, changed the way specialty and emergency medicine could serve a wider, more integrated purpose among the general veterinary population. And wow, what a success! We were all so proud of what had been accomplished and how we were growing into a source of expanded service and education for owners and veterinarians alike. Jeff was always too humble to take pride in the accomplishment or to accept the praises.

One of Jeff's most important and impactful achievements was getting approval for VSEC to have an in-house residency program; at the time this was almost exclusively the domain of universities. The success and longevity of the program is a true testament to Jeff's dedication to providing more for the greater veterinary community. I think of all the program's amazing interns and residents that are now spread across the nation serving pets and their owners in many capacities in a way fitting of Jeff's teachings. His influence continues to reach the masses.

On a national level, Jeff felt a need for specialty hospitals to have a voice on a larger scale since non-university affiliated specialty hospitals were pretty rare at the

time. He knew there was a need to discuss business matters unique to specialty hospitals and to pave the way for successful partnerships with general practice veterinarians. He co-founded and was the first president of Veterinary Specialty Practice Alliance (VSPA), which is a thriving organization to this day. The friendships he made through VSPA lead to another chapter in his career. In 2008, he was a founding member of BluePearl Veterinary Partners. The merger of VSEC and Florida Veterinary Specialists lead to what is now one of the largest referral practice groups with hospitals all over the nation.

You can't throw a stone without hitting someone that has been touched by Jeff's generosity and contributions. Ever heard of Frostbite or Heatstroke? How about the Pet Telethon or Dog and Jog? What about the VSEC (BluePearl) newsletters? Jeff would provide free CE's for breed clubs and have Girl and Boy Scout troops tour the clinic, do activities and learn about veterinary medicine. He offered pet owner education lectures and got involved in most community events like Dogtoberfest. These outreach programs were so important to him and he put his all into making these events as good as they could be. His desire to educate owners, veterinarians and technicians, to encourage philanthropy, and to give back to "his" community was seen in all different arenas. I pray that he knows how much all of his efforts meant and continue to mean to Kansas City.

How do I describe what Jeff meant to me? He was by far one of the most influential people in my life. After Jeff's death, many of the "originals" (those that worked with him in the early years) got together and discussed his amazing attributes. We talked about the selfless manner in which he conducted his daily activities; he truly wanted what was best for everyone. We remembered how he freely gave of his knowledge, money, and time, at great personal cost to him and his family. He was a friend, mentor, and confidant. He really could make you mad in one breath then make it all better in the next. He challenged you to be your best and sometimes was blunt about your shortcomings. In fact, you often would work even harder and do better just to prove him wrong... accomplishing exactly what he intended. You don't forget a boss that put his coworkers ahead of himself in so many ways like staying late to do dishes, laundry, and clean cages. It was refreshing to grow with a company where the motto was "treat everyone equally". He truly felt that everyone from kennel staff to receptionists to doctors should be treated the same; benefits the same, respect and recognition the same, and most importantly, appreciation

the same. We all feel blessed to have been part of such an amazing man's life.

Jeff Dennis was a rock. A rock for his employees, his colleagues, his patient's owners, and his local community. So why did the rock break? I can't write this article without touching on his suicide which left this entire Kansas City veterinary community reeling. It's an indescribable loss for his family as well as those who were close to him. We wish we had answers as we feel hurt, angry, despairing, and confused. Many didn't know what to do with the news of Jeff's passing, myself included as I was at a complete loss. A very good friend and shared colleague of his gave me some of the best advice when we heard the news. She said, "At times it's been helpful to think of how Jeff would process something like this - absorb the relevant information, acknowledge the impact it has, take care of those that need help, and all at the same time, don't make a big fuss. His quiet, yet purposeful manner has always been something I've admired, felt comfort from, and tried to emulate as often as I could." These words helped me tremendously and I hope anyone reading this finds some comfort in them too.

So why am I writing this piece now? First and foremost, Jeff's impact on the KC veterinary community should never be forgotten. Additionally, May is mental health awareness month, and the topics of mental health and suicide are relevant to us all. His daughter so beautifully and bravely stood up at Jeff's celebration of life and asked everyone to be aware of the magnitude of the impact that chronic illness has on someone's life. We know that mental illness often accompanies chronic physical pain, which Jeff had been living with for some time. When you physically struggle just to make it through the day it takes its toll on mental health. She also asked for everyone to reach out often to those they care about whether they are struggling with any chronic illness or general mental health concern or not. In other words, don't sit idly by when just asking how someone is doing may make the difference. Be kind and understanding; just be there for them.

My final words are to say Jeff, I love you, thank you and miss you and hope you know what you meant to this grateful Midwestern town. My words to his family are thank you for sharing him with us all these years as I know his dedication to his work often kept him away from home. My hope for Kansas City is that everyone focuses on the 10,000 amazing things Jeff Dennis did for this community and to be mindful of, but not to dwell on, the manner of his departure.

MAY CE

Speaker:	Dr. Elizabeth Martinez (DACVAA)	Location:	Brew Lab KC
Topic:	Current Non-Schedule II Systemic Drug Options for Analgesia		7925 Marty St. Overland Park, KS 66204
Date:	Thursday, May 16th, 2019	Fee:	No fee to attend this event, but RSVP is required by May 13th. Current membership dues cover all CE.
Time:	6:30 – Dinner/Registration 7pm – Presentation	Sponsor:	
CE:	1 Hour		



Elizabeth A. Martinez completed her undergraduate degree and attended veterinary medical school at the University of Tennessee, receiving her DVM degree in 1987. Dr. Martinez completed an internship and residency at Cornell University from 1987 to 1990. She then joined the faculty at Texas A&M University in 1990 where she was an associate professor in the Department of Small Animal Clinical Sciences. There she both practiced and taught anesthesiology for 28 years. Dr. Martinez joined the Jurox team as the US Technical Services Manager in 2018.

JUNE CE

Speaker:	Karen Trainor, DVM, MS, Diplomate ACVP	Location:	Country Club Bank
Topic:	Dermopath Pearls		1 Ward Parkway (Floor 1) Kansas City, MO
Date:	Thursday, June 20th, 2019	Fee:	No fee to attend this event, but RSVP is required by June 17th. Current membership dues cover all CE.
Time:	6:00 – Registration 6:30 – Special Investment Seminar 7:00 – Dinner and Presentation	Sponsor:	
CE:	1 Hour		

The goal of this lecture is three-fold: 1) Importance of a thorough derm history and patient signalment, 2) Derm biopsy and cytology tips and tricks, and 3) Recognizing derm lesions that will help you formulate your diagnostic and treatment plan. Getting the most out of your dermpath specimens requires building a relationship with the pathologist reading the biopsy and keeping open lines of communication. There are lots nuanced details that a dermatopathologist will look for on a biopsy submission form and that we rely upon to help formulate a list of differential diagnoses and suggestions for next diagnostic steps. My objective is to give you an inside look at how we approach a biopsy and what information we need to build on to get you the most useful and relevant pathology report. Next, we will cover the top 10 derm biopsy tips and tricks that will elevate your diagnostic game and help you get the best information for your patients and clients. Finally, we will review the clinical presentation of a few of the most important derm lesions that you may come across in your daily practice so that you are ready with a diagnostic plan of action.

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April 29, 2019

Raytown-Gregory Animal Health Center is seeking a full-time associate veterinarian for our small-animal practice. We are a 4 doctor practice in Raytown, MO, a suburb of Kansas City. Mentorship available (if needed) for a new/recent graduate working with our close knit group of experienced doctors. We have an excellent support staff and a very loyal client base. No on call or emergency hours! Check out our website at www.raytowngregory.com. Salary commensurate with experience. Please send inquiries to Dr. Tim Chirpich at info@raytowngregory.com

April 24, 2019***Bringing the power of cardiac imaging to your practice.***

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*The echocardiogram will be read and interpreted by Dr. Kevin Christiansen, a board certified veterinary cardiologist. Please give me a call or send an email to set up an echocardiogram at your practice. For more information on the service, please call or visit the website.

April 19, 2019

Full time RVT or VA – Raymore Veterinary Center is a busy three doctor practice located just south of Kansas City in the growing community of Raymore, MO. We are seeking an energetic & enthusiastic veterinary assistant or RVT to join our team. We are looking for someone who has excellent customer service skills, is very comfortable and confident around dogs and cats of all breeds, sizes and temperaments, who can meet the physical demands of assigned duties, and work Saturdays. We offer competitive salary plus paid vacation and a fantastic work environment.

Please e-mail your resume to raymorevc@gmail.com or apply in person with your resume at:
Raymore Veterinary Center, 411 Remington Plaza Ct., Raymore, MO 64083

April 19, 2019

Grain Valley Animal Hospital is a predominantly small animal practice in Grain Valley, MO. Located about 30 minutes east of Kansas City, with a population of just over 10,000 people, it has a small-town feel, with all the comforts of the city within easy access. We are seeking a full time Associate Veterinarian with a desire to help us continue to thrive and grow in our community. We pride ourselves on our family owned, community-oriented approach to our practice. We emphasize a laid-back comfortable work environment, with our focus being on a team attitude. Our staff is cross trained and willing to assist in any department of the practice whenever needed. Our hospital is small and welcoming, with that small-town community feel, and we make it a priority to be involved in events and fundraisers whenever we can. We do have the latest IDEXX Vet Lab Suite, including the ability to run full Chemistry panels, CBC's, therapeutic drug monitoring and full urinalysis. We have a fully digital radiography unit as well. There is opportunity for equine and livestock work if desired, but not required. We are a certified in-house EIA lab, the only one in the immediate area. We welcome new graduates as well as experienced practitioners with the desire to expand and grow their knowledge base and grow within the practice. Salary is dependent on experience as well as drive and desire! Base salary, plus a generous commission means the sky is the limit in regard to income potential. Partnership opportunities are also a potential. If this sounds like a good fit for you, please contact Grain Valley Animal hospital at 816-847-0006, or by email at grainvalleyah@gmail.com. Resumes may also be faxed to 816-847-0046

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April 11, 2019

Locally owned and operated Urgent Pet Care in Overland Park, KS is seeking veterinarians, technicians, and receptionists to join our team. Ideal candidates must be enthusiastic, personable, and a team player. Applicants must be highly motivated and able to work on their own as well as with others. Our mission is to provide excellent, compassionate, and affordable urgent care to cats and dogs who come through our doors. New grads are welcome to apply. Relief shifts are also available. Please contact Keith at 816-889-8113 or email peturgentcarekc@gmail.com

April 10, 2019

What does a great work environment look like to you? At Lakewood Animal Health Center we believe having integrity, open-communication and fostering a collaborative work environment makes our hospital a great place to work! We are looking for a Veterinary Assistant who is warm and caring and enjoys working with clients as well as their pets. We are seeking candidates who are honest, hard-working, and play well with others. If this sounds like you please feel free to apply. You can download our application at lakewoodanimal.com. Resumes can be sent to segolladay@yahoo.com Seeking full-time but would be willing to consider part-time depending on availability. Experience is preferred but would be willing to train an exceptional candidate. We offer a competitive salary based on experience.

April 10, 2019

Lakewood Animal Health Center is seeking a Registered Veterinary Technician full or part-time. Do you want to work in a place that values integrity, open-communication, and fosters a collaborative environment? If yes, then we would love the opportunity to discuss further. We are a general practice located in a community that allows us to practice exceptional patient care with all the bells and whistles needed to do so. We value your input and will work hard to foster growth in your career. We find joy in forming lasting relationships with our clients and patients and offering exceptional care in a warm and caring environment. A positive work: life balance is a must and we are constantly striving to make this a reality for our employees. Flexible schedule options are available. Hourly wage is based on experience/qualifications. Prefer highly skilled and experienced technician but willing to consider exceptional new graduates. Please email resume and at least 3 professional references to segolladay@yahoo.com in subject type Attention: Dr. Golladay

April 9, 2019

State Line Animal Hospital in Leawood Ks is seeking a FT practice manager. Do you love working in an environment with animals? With dedicated staff that love what they do and are fortunate to bring their dogs to work with them? Are you dedicated and have an exceptional eye for detail? We are looking to hire a dynamic individual to join our hospital team. We want someone for the long term, to grow with us as we plan for our future development and growth. The practice manager will be responsible for the business activities of the practice including: hiring and training staff; working with the owner to prepare financial statements, monitoring invoices and setting fees; maintaining inventory and an inventory control system; managing the hospital software. This is a leadership position with the additional responsibility of ensuring a positive work environment in which the practice achieves its goals.

April 8, 2019

State Line Animal Hospital and Holistic Health in Leawood Ks is seeking to hire an associate veterinarian for our innovative veterinary hospital. We are a small animal practice that embraces both Western and Eastern medicine. We offer holistic treatment, such as acupuncture, chiropractic, cold laser therapy, canine massage and Chinese herbs. We also offer ultrasound, digital radiology, surgical and dental procedures, preventative health care and grooming. We have a separate facility adjacent from the main clinic where we treat our feline patients as well as treat holistic patients. We are seeking a PT or FT veterinarian who is open to alternative medicine. Please see our website at statelineah.com for more information about us. Please send resumes to sbarchman@yahoo.com

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April 4, 2019

Urgent Care Veterinarian Wanted for Progressive Small Animal Practice:

- Generous Salary and Compensation Package
- Afternoon and Evening Schedule; No Overnights or On Call
- Weekends Off!

Rockhill Pet Clinic is seeking to add a full time Associate DVM to our team. We will be expanding our hours to accommodate clients needing evening appointments as well as seeing later emergencies and urgent care appointments. The right candidate will be committed to thorough and comprehensive patient care and have an interest in practicing advanced medicine, emergency and critical care. This person will also have a strong interest in surgery and ultrasound. We are looking for an individual with exceptional communication skills and with the ability to bond clients to the practice. Some of the medical services we offer at Rockhill Pet Clinic are:

- Routine and Complex Soft Tissue Surgery
- Routine and Complicated Dentistry
- Urgent Care
- Critical Care
- Preventive Care
- Digital Radiology
- Ultrasound
- Laboratory Services

Compensation package includes Retirement, Health Care, PTO, Paid CE and more. If you have a drive for continued professional growth and a desire to use and expand on your education and experiences, please email your resume to Pam Iseminger, Practice Manager at rockhillpetclinic@rockhillpetclinic.com.

March 28, 2019

Crest Animal Hospital is looking for a full or part time vet . We are a full service veterinary hospital that strives to provide high quality surgical and medical care. We provide for ce, paid time off, health care stipend, dues, and liability insurance. Salary is negotiable dependent upon your level of experience. New grads are welcome to interview for this position. We are experiencing rapid growth and would like you to help us expand the services that we offer. Please contact John Lyle, DVM at johnrlyle@gmail.com, or by phone at 816_588_5953

March 12, 2019

DVM & RVT: Union Hill Animal Hospital, a rapidly growing and dynamic practice in the heart of downtown Kansas City, is seeking to add additional full time staff members (one DVM and 2 technicians) to join our expanding team! If you are looking for an opportunity to be a part of something special with increasing career advancement potential, Union Hill is a great place for you. We offer state of the art equipment and procedures, including tonopen, full digital radiography, digital dental radiography, surgical and therapeutic laser, in-house IDEXX lab equipment, and full surgical suite. We are moving towards Fear Free Certification and will be adding an ultrasound in the next 6 months. Our benefits package is negotiable and includes health insurance, retirement plan, CE and license coverage, association dues, paid time off, uniforms and discounted pet care. Please email your resume and cover letter to admin@uanimalhospital.com. Thank you!

March 8, 2019

Red Bridge Animal Clinic, serving the wonderful communities of south Kansas City and eastern Johnson county for 60 years is in need of an additional associate veterinarian to join our exceptional, experienced team. We provide a comfortable, well equipped facility, generous compensation package and try to provide a healthy work/life balance. If interested please contact either Dr. Eric Ebeling or Dr. Rob Raduzyski ["Dr. Rad"] at (816) 942-3201, phone/text Dr. Rad at (816) 589-7035, or e-mail to rraduzyski@kc.rr.com

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Send your classified ads to: Wanda Geis, PO Box 12468, Shawnee Mission, KS 66282-2468, or email them to classifieds@kcvma.com. Ads must not be over 100 words in length. Classified ads will be run at the sole discretion of the editor and may be edited for content.

March 6, 2019

Westwood Animal Hospital is seeking a veterinary receptionist to join our team. This full-time position is approximately 36 hours per week with 3 days a week off. Benefits include discounted services and products for employee's pet(s), paid personal, sick, and vacation time, and an employer contribution towards employee's individual health insurance plan. The right candidate is trustworthy and dependable, has a friendly personality, and has a sincere interest in helping people and their pets. Some previous experience in the companion animal field is preferred. Interested job-seekers can fill out the application for employment on our website, <http://westwoodanimalhospital.com/front-page/forms-2/job-application-form/> Please e-mail or fax completed application to the attention of Emily Rocha.

March 5, 2019

Surgeon position opening, \$100k starting annual salary plus \$150-\$250.00 bonuses per referral surgeries (GDV, Cruciate etc.) . Mon.-Fri 8:30- 5:30 For details and interview please call 816.324.5824

March 3, 2019

Saturday Doctors needed to see clients 8-1, 5 hours \$100.00 per hour Contact Gary @ 816.324.5824 ANGEL'S VET, SAVANNAH, MO.