



Missouri Lawmakers Considering Legislation Barring Breed-Specific Legislation

BY: SAMANTHA BARTLETT, DVM

Missouri lawmakers considered a bill that would bar local governments from banning specific breeds of dog. Rep. David Gregory sponsored the bill, known as HB 365 that states only the Legislature can make rules regulating dogs based on their breeds. The bill would still allow local government to make rules to control or regulate dogs, but would draw the line at restrictions based on breed alone. For example, restrictions applying to vicious dogs could still be implemented, but the term vicious would have to be fully defined by behavior and not by breed. Representative Gregory sponsored a similar bill last year that was preliminarily approved by the house, but never finalized to the Senate.

Arguments supporting the bill focus on the ability of any dog to bite and injure. Arguments against the bill bring up the statistics within specific localities of injuries related to specific breeds as well as the incidence of illegal activities associated with specific breeds. The AVMA stance is that it is opposed to breed specific legislations in general. The AVMA argues that breed-specific legislation (BSL) is not a reliable method for preventing dog bites. According to the AVMA BSL can be difficult to enforce with dogs of unknown or mixed lineage, can unfairly penalize responsible dog owners, and do not address the importance of responsible pet ownership. Instead, the AVMA recommends a multi-faced approach to reducing dog bites and improving community safety. This includes enforcing non-breed specific dangerous/vicious dog laws and emphasizing chronically irresponsible owner behaviors, enforcement of leash laws and other animal control ordinances by animal care and control officers, prohibition of dog fighting, encouraging neutering for dogs not intended for breeding and education programs that teach pet care and responsibility as well as bite prevention.

The FDA Continues Investigation of Link Between Diets and Dilated Cardiomyopathy in Dogs.

BY: SAMANTHA BARTLETT, DVM

In July 2018, the FDA issued an alert that they had been seeing more cases of non-hereditary dilated cardiomyopathy (DCM) in dogs. In most of these cases, the dogs were fed a grain-free diet high in lentils, peas or chickpeas. Although soy is also a legume, there has been no correlation with soy and DCM. Between January 2018 and April 2019, there were 112 cases of DCM reported to the FDA. Twenty-three of these cases had partial recoveries and 84 had full recoveries. Every one of the fully recovered dogs received a diet change and nearly all were prescribed pimobendan and taurine. A recent retrospective study of 75 dogs with DCM for almost 5 years showed that dogs with DCM consuming grain free diets lived longer if switched to a traditional food containing grains along with their heart medication.

Nearly 3 years later, the FDA still does not have definitive answers on what is causing DCM although suspicion still lies with diet. At this point,

it is believed that it is not so much the legumes themselves that are causing the disease, but more the amount of legumes that are used in grain free formulas. The FDA is seeking cooperation from researchers, nutritionists, and pet food companies to further investigate this phenomenon. FDA has asked pet food companies to release details on their ingredient sourcing and manufacturing processes to determine if there are any correlations. So far, the FDA has not ordered any recalls or declared any specific foods unsafe, but has issued a list of foods associated with DCM.

While it seems diet is a contributing factor to non-hereditary DCM, it would seem there are other factors at play. Scientists are not ruling out predispositions such as genetics, underlying medical conditions, environment, ingredient processing by food manufactures and other outside influences. The FDA has also received 20 reports of cats with DCM.

Thank You From KSU College of Veterinary Medicine

Dear Wanda and Friends at Kansas City Veterinary Medical Association,

Thank you for your support of fourth year students of the College of Veterinary Medicine! Your recent gift to the Excellence in Veterinary Medicine Scholarship is appreciated now, more than ever. Your investment in our mission during these challenging times is just another example of what makes Kansas State University a spot we love, full well!

While this semester is unlike any before, our college is committed to exceptional educational experiences, conducting relevant research, providing superb service to animal owners, and keeping our students, faculty and staff safe. We are grateful that the K-State family continues to look out for one another and we so appreciate you being a part of it. Thank you for helping us remain K-State strong. Thank you, thank you!!

With purple pride,

Bonnie R. Rush, DVM, MS, DACVIM

Dean, College of Veterinary Medicine

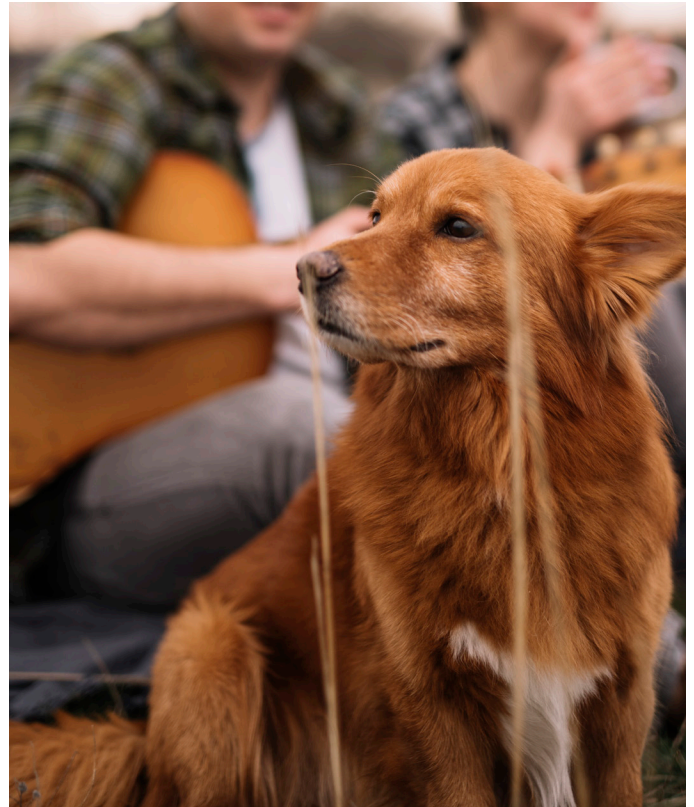
Music Therapy for Animal Patients

BY: SAMANTHA BARTLETT, DVM

The effect of music on human moods and health is well-documented, but researchers have been wondering about the effects of music on our animal counterparts. As explained by Dr. Susan O. Wagner at The Ohio State University College of Veterinary Medicine, sound is made by energy waves that affect the nervous system. Sound is measured in frequencies which can affect the sounds beneficial or adverse effects on the listener. Sound toxicity caused by noise levels at too high of a frequency for an extended period of time have shown to increase the body's physiologic stress response, reduce production by farm animals, and cause birth defects in laboratory mice. Researchers have long studied the role of sound in animal communication but not much attention has been paid to the potential benefits of specific sounds (music) to animals.

What they have found is that animals do indeed have positive responses to some music. The type of music varies by the species of animal. Dairy cows for instance had more milk let down and came more willingly to the milking parlor when classical music was played. Chickens responded with reduced stress and greater growth rates. Horses had increased appetite when country music was played, but lost their appetite when jazz music was played. Gorillas in zoos tended to prefer nature sounds and cats responded best to animal-like music that mimicked bird chirps and purring sounds. A study of cats under anesthesia documented more stress response to metal music than classical.

Dr. Wagner, researcher and author of *Through a Dog's Ear: Using Sound to Improve the Health and Behavior of Your Canine Companion*, found that dogs responded to low tones and slow tempos in a



calming manner. Vivaldi's *Four Seasons* has been found to be beneficial to calming dogs in veterinary settings.

Dr. Wagner suggests that sound plays a role in displays of anxiety or pain in pets. She suggests that veterinarians encourage owners of such pets to create a sound inventory of their home. This process allows the client to become more perceptive of problematic noises and will pinpoint potential stressors. Playing calming music for 30-60 minutes a day at home can help generally nervous pets in a process similar to human meditation.

Some sources of pet playlists can be found at the following sites: icalmpet, Wholetones for Pets, Dog Gone Calm, The Rescue Animal MP3 Project, and Vitamin String Quartet.



CDC and AVMA Recommend Prioritizing COVID-19 Vaccines for Veterinary Teams

BY: SAMANTHA BARTLETT, DVM

The Centers for Disease Control (CDC) recommended veterinarians be included in COVID-19 vaccine distribution Phase 1b as front-line essential workers. While it was a huge step for veterinary medicine federally, state and local governments still control actual phased rollout of the vaccines. Some states began allowing veterinarians to be vaccinated sooner than others. In February, the Animal and Plant Health Inspection Service (APHIS) deployed 119 employees, including veterinary personnel, to assist with vaccination rollouts in several states. Some states are also recruiting private practicing veterinarians to assist with vaccination efforts, however, the AVMA encourages them to consider possible legal risks before agreeing to do so.

Local VMAs have been supporting the ability of veterinary teams to access COVID-19 vaccines. The AVMA has been providing input to federal agencies on the importance of veterinary teams as essential workers. The AVMA is also working diligently to keep veterinary team members informed about COVID-19 including best practices to keep teams safe, the importance of vaccines and how to prepare teams to accept the vaccine when it does become available. While some states are openly informing the VMAs of when veterinarians will have access to the vaccines, other states are less clear, leaving individuals to research for themselves. At the time of publication of this article, both Kansas and Missouri are in stage 3 of vaccine eligibility meaning any resident age 16 or older can receive a COVID-19 vaccine.

The AVMA strongly encourages veterinary teams receive COVID-19 vaccines for the safety and welfare of themselves and clients. By becoming vaccinated, the AVMA also states, veterinary team members can set a positive example for other members of the community.

The AVMA COVID-19 vaccine resource page can be found at <https://www.avma.org/resources-tools/animal-health-and-welfare/covid-19/covid-19-vaccines-and-vaccination>.

2021 AAHA/AAFP Feline Life Stage Guidelines Released to the Veterinary Community

BY: SAMANTHA BARTLETT, DVM

The 2021 AAHA/AAFP Feline Life-Stage Guidelines has been released by the American Animal Hospital Association and the American Association of Feline Practitioners. The task force of feline medicine experts that authored the guidelines include 5 life stages (down from 6 in the 2010 guidelines). The life stages include Kittens up to 1 year, young adults from 1-6 years, mature adults from 7-10 years and seniors 10 years and older. The final life stage, end of life, can occur at any age. Defining these life stages can provide guidance to veterinarians to tailor healthcare strategies for individual patients. The guidelines were published in the Journal of Feline Medicine and Surgery and the Journal of the American Animal Hospital Association.

The Guidelines contain quick reference tables to help veterinarians manage health related factors for a cat's life stage. The life stage categories are broken down into behavior and environmental needs, elimination, life-stage nutrition and weight management, oral health, parasite control, vaccination, zoonoses and human safety and recommend diagnostics for each life stage. In addition, the Guidelines recommend a life stage assessment at each examination office visit.

Cats are currently the most popular pet in the United States and, while most pet owners consider cats are part of the family, cats are notoriously underserved in veterinary primary care. Because of this healthcare imbalance, the Guidelines also list discussion topics for each feline life stage and provides a tool for the clinician to educate cat owners on the importance of preventive care for their pet. The Guidelines also place strong emphasis on feline friendly handling techniques in the veterinary clinic to reduce the hurdles and barriers to feline healthcare.

In addition to the Guidelines, supplement resources have been created for clients including a brochure and chart explaining the life stages. There is also a Feline Lifestyle Assessment Form for use by the veterinary team. AAHA has a free RACE-approved webinar to provide an overview of the guidelines available at <https://www.aaha.org/aaha-guidelines/life-stage-feline-2021/resource-center/free-web-conference/>. The 2021 AAHA/AAFP Feline Life Stage Guidelines can be accessed online at aaha.org/felinelifestage. Cat owner resources can be downloaded from catfriendly.com/life-stage.

MAY CE

Diagnosis & Treatment of Canine Hip Dysplasia

Date: May 20, 2021 at 7pm

Presenter: Samuel Franklin, MS, DVM, PhD

Location: Online (Link will be provided at a later date)

CE: 1 Hour

Fee: No fee to attend this event, but RSVP is required by May 17th. Current membership dues cover all CE.

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Send your classified ads to: Wanda Geis, PO Box 12468, Shawnee Mission, KS 66282-2468, or email them to classifieds@kcvma.com. Ads must not be over 100 words in length. Classified ads will be run at the sole discretion of the editor and may be edited for content.

April 26, 2021

Veterinarian (Full time, part time and relief positions)

Rediscover your passion for keeping pets and people together as you join an exceptional team committed to customer service and veterinary excellence in an empathetic, warm and friendly environment...

Here at the Pet Resource Center of Kansas City we recognize that our team is the foundation of not just our business, but of our way of life. Through consistent growth based on the quality of our service and our desire to help, we have the opportunity to welcome a new team member who will join us in the next exciting phase of our journey.

About Us

Since 2002, Pet Resource Center of Kansas City has delivered accessible and affordable Veterinary services and pet resources, and has developed a well-earned reputation for being a trusted resource for the Greater Kansas City community. Our contributions to ending pet homelessness and increasing pet retention has helped create the no-kill community we celebrate today. For established Veterinarians we offer manageable and direct caseloads, a great support team, and a fair Work-Life Balance with no "on-call" scheduling.

"I like working at PRCKC because of the passion of the team. Everybody here is in it for the animals and the people." – Jess Nichols, Chief Veterinarian

About This Role

As a Veterinary Professional you already have a pretty good idea as to the day-to-day requirements of being a great Veterinarian. Here are just a few of the key tasks that you will be contributing to together with the rest of our team:

- Examine and triage pets to determine in-house treatment eligibility and recommend referrals, as needed, for best practice treatment in our wellness clinic. Treat common medical cases such as skin, ear and eye infections.
- Consult with direct clients and referring clinics regarding immediate, solutions-based care for their pets. Change to? Examine and consult with clients regarding sick or injured pets in our special medical program, which provides low cost options and financial assistance to pet and clients in need. Provide medical and surgical care to special medical cases, such as enucleations, amputations, growth removals, pyometras.
- Routine HQHVSN at an advanced level – other surgical expertise will also be highly regarded to support Special Medical cases.
- Rotate through our wellness clinic, HQHVSN and mobile clinic. Our mobile clinic is a great way to get out of the office and into the community.
- The ability to prepare and deliver internal best practice veterinary skills training to the entire team
- Actively work with a committee of your peers and leadership to establish veterinary standard operating procedures

About You

- You genuinely care for pets, your fellow team members and clients
- You have an enquiring and inquisitive mind
- You understand that attention to detail and documentation is as essential as great expertise
- A strength in spay/neuter surgery skills is essential
- Enjoy a fast-paced but rewarding work environment

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Our Offer

- Part time and relief help starts at \$60 an hour
- Full time help starts at \$85k to \$100K + in salary pending experience
- Health, dental, vision and life benefits options
- 3 weeks paid annual leave with flexible scheduling ability
- Paid holidays
- 401k
- \$1,200 contribution towards skills development, professional expenses and continuing education.
- Eligibility to participate in the Public Service Loan Forgiveness Program (PSLF)
- Monday-Friday Schedule, no on call, regular lunch breaks

By now you will have realized that the Pet Resource Center of Kansas City is a genuinely unique environment and one that encourages quality and excellence in all that we do. This is very important to us, but harmony is equally important, as is ensuring a great working atmosphere where honesty through transparency builds trust. It is time for you to make the next step in your career and join us.

Apply at <https://pet-resource-center-of-kansas-city.prismhr-hire.com/job/255478/veterinarian-full-time-part-time-and-relief-positions>

April 16, 2021

Seeking an independent, compassionate Veterinarian to join our team at Belton Animal Clinic and Exotic Care Center in Belton, MO!

We're focused on making sure our hospital has the right tools to allow our doctor and medical staff the ability to provide excellent service and care. In addition to diagnostic and preventative services, our hospital is equipped with digital radiography, digital dental radiography, Idexx and Abaxis in-house labs (Chemistries, CBCs and Urinalyses), CO2 laser, cold therapy laser, and ultrasound. Our hospital also offers acupuncture, exotic animal care, and we are proud to be Fear Free certified. Led by Dr. Teresa Bradley Bays, our staff has over 65 years caring for dogs, cats, and exotics! That's 455 years in dog years, but who's counting?

Who are we looking for?

Not only do you love animals and their people, but you are enthusiastic about surgery and have the basics (spay, neuter, dentistry, tumor removals, etc.) covered. You are focused on providing excellent client communication and are committed to delivering the best possible care to the animals of our community. You are dedicated to treating the whole patient every time and would embrace the integration of traditional, holistic and rehabilitative care for our patients.

Requirements:

- State Veterinary Board License must be in good standing for the state in which they intend to be hired, prior to their start date.
- DVM, VMD or equivalent Veterinary degree
- Experience or interest in Veterinary Medical Manipulation, acupuncture, and rehabilitative medicine and willingness to obtain certification
- Interest and experience in care of exotic animal companion pets

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Benefits:

We're dedicated to your well-being and offer a comprehensive package and professional development opportunities to support your work and home life. These include:

- Competitive base salary + production
- Medical, dental, vision, and prescription drug benefits for you and eligible dependents
- Paid time off for full-time employees
- 401(k) plan
- Continuing education allowance
- We'll cover your dues, license fees, and AVMA PLIT
- Guardian voluntary benefits
- Opportunity for partnership for the right candidate

Looking to relocate?

Only a short drive from Kansas City, Belton, Missouri offers a perfect mix of residential beauty and bustling commerce. You'll find plenty of opportunity to enjoy a horseback ride, go back in history with a visit to the local historic railroad, local brewery, visit museums, the Zoo, Powell Gardens, Science City, or take in a Royals baseball or Chiefs football game.

Contact: Chandler Clemens at cclemens@vetpartners.com or call/text (484)-643-3465!

April 9, 2021

Gage Animal Hospital, a premier small animal hospital, (established 1950) in Topeka, KS, seeks full-time (40 hour week) and half-time (20 hour week) veterinarians. Extraordinary commitment to community including wildlife care program. AAHA pre-accredited. Fear Free. Spacious facility, well equipped with Sound x-ray, and Sound digital dental x-ray; GE ultrasound, etc. Fully paid benefits include: KVMA health insurance; 401k/5%match, fully vested at 3 years; 6 week maternity-paternity leave (after first year); 12 annual days vacation; 8 holidays; VIN membership: \$500. towards your choice professional memberships; DEA license; and serious continuing education to seriously advance your professional training. Absolutely No "On Call" Requirement, meaning no afterhours, holidays and Sundays. Base salary: \$50,000. to \$60,000. for half-time; \$90,000. to \$120,000. for full-time. Production bonus negotiable. \$10,000. signing bonus for full-time. Ideal candidates will possess strong surgical skills or a desire to acquire surgical skills. Buy-in option, if desired. Contact Kate Shipman, Administrator, at 785-272-8876 with questions, or email resume to jobs@gageanimalhospital.com. ALL INQUIRIES STRICTLY CONFIDENTIAL

April 7, 2021

Westwood Animal Hospital is seeking an experienced, compassionate veterinary technician to join our team. The applicant must share our love, respect and compassion for dogs and cats, be able to accomplish assigned duties while keeping pet restraint to a minimum, and have strong but easy going client and staff interaction skills. This position requires surgery and dental experience. We place high value on empathy, a caring touch, technical expertise with attention to detail, and teamwork. We are a busy four-doctor AAHA practice. We have digital XR, digital dental XR, an IM3 dental unit, IDEXX in-house labs (cbc, chemistry and automated urinalysis equipment) and a GE LOGIQ 2 ultrasound unit. We acknowledge the importance of a good work-life balance and strive to schedule accordingly. Benefits include a 401K program, paid continuing education, supplemental insurance, paid holidays,

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personal days and a personal pet discount.

Our employment application and information about our hospital can be found at:

<http://westwoodanimalhospital.com/front-page/forms-2/job-application-form/>

April 5, 2021

Jackson County Animal Hospital has a new opportunity to join our growing two doctor practice in Independence, MO. This small animal practice is looking for a dynamic full time Veterinarian to be part of a collaborative team.

Jackson County Animal Hospital is a full-service veterinary facility that also offers urgent and emergency care as needed basis. Their newly renovated building features three exam rooms, convenient hydraulic exam tables with scales incorporated, in-house IDEXX ProCyte and catalyst blood diagnostics, digital radiology and an iM3 GS Deluxe high-speed dental unit. The tenured support staff team make this an excellent place to practice medicine. The ideal candidate will be an experienced surgeon and possess leadership skills, but new graduates will be considered. This practice is led by a medical director with a continual growth and improvement mentality with a special interest in practice management methods that promote staff resilience and wellbeing. Increased use of Fear Free techniques and cutting-edge technology and equipment is part of the plan to improve the wellbeing of staff and patients.

Located just a 20 minute drive from Kansas City, Independence living gives you the small town feel with the big city just minutes away. Downtown is home to local boutiques, unique restaurants (featuring famous Kansas City BBQ!), and charming bed and breakfast spots. Enjoy family friendly outdoor adventures such as: nationally recognized golf courses, fishing, water parks, tennis courts, and hiking and biking trails. Independence has something for everyone and activities to keep you and your family moving!

We offer mentorship within other CareVet training hospital locations and relocation opportunities to other hospitals after training is completed!

Our partnership with CareVet provides our veterinarians with benefits such as:

- Competitive Compensation packages including Base Salaries with % Production
- Signing and Relocation Bonuses
- A Robust Benefits Package including Medical Dental & Vision Insurance & 401k with match
- Employee Assistance Program with a focus on compassion fatigue & stress support
- We offer a veterinarian-focused culture, schedule flexibility, mentorship, and a strong focus on skill development and CE opportunities

CareVet offers a strong, veterinarian-focused culture at our practices. All our practices are long established in their communities. Some have leadership looking to transition, providing medical director opportunities and open to new visions, while others have solid continuing leadership in place and looking for strong veterinarians to join in and continue driving excellent patient care and service.

Apply today! This is a fantastic time to join our network. Become part of our fast-growing support system and receive the benefits that come with the CareVet community!

Apply here: <https://jobapply.page.link/5q8n>

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April 5, 2021

Veterinary Receptionist

Jackson County Animal Hospital (Independence, MO)

Summary: Jackson County Animal Hospital is a state of the art, full-service veterinary hospital serving the Independence community and surrounding areas. Our services include routine wellness care, urgent care, surgery, and much more. Our experienced team prioritizes client education and goes out of their way to make each patient feel comfortable. Our mission is to deliver exceptional, personalized veterinary care for the people and pets in our community.

Job Responsibilities:

- Checking patients in, discharging patients, invoicing
- Provide customer service such as greeting customers, answering questions, processing incoming patients, and handling payments
- Answer phone calls which may include answering questions, scheduling appointments and recording messages for doctors and staff
- Handle incoming and outgoing mail and email
- Update and file patient charts
- Enter data into computerize billing program
- Retrieve prescriptions
- Assist with pet supply purchases such as food, supplements, and grooming items
- Maintain the cleanliness of waiting room
- Retail sales

Skills / Qualifications:

- High School Diploma or relevant education and work experience
- Customer Service
- Organizational Skills
- Tech Savvy
- Team oriented
- Communication skills

Link to site to apply for this position:

<https://recruitingbypaycor.com/career/JobIntroduction.action?clientId=8a7883c67239c8440172523ce1c90e1d&id=8a7887a8784b99c601785bb4a4e34862&source=&code=&fromAggregate=false>

April 5, 2021

Veterinary Hospital Manager

Jackson County Animal Hospital (Independence, MO)

Jackson County Animal Hospital is a state of the art, full-service veterinary hospital serving the Independence community and surrounding areas. Our services include routine wellness care, urgent care, surgery, and much more. Our experienced team prioritizes client education and goes out of their way to make each patient feel

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comfortable. Our mission is to deliver exceptional, personalized veterinary care for the people and pets in our community.

Position:

The Hospital Manager is responsible for supporting the overall business operations. This position is a key part of the day to day operation. The Manager oversees the business of the operations in order to ensure the steady workflow of uninterrupted care and service. The position is responsible for the staff, including supporting the hiring and training for team needs. The Manager will oversee the financial aspects of the business such as billing and banking, inventory, equipment selection as well as facility cleanliness and the ordering of needed supplies. This leader will ensure a welcoming and customer focused work culture.

Job Responsibilities:

- Managing the financial reporting of the business, including accounts receivable, accounts payable, inventory, budgeting, income reconciliation, credit and banking
- Inventory management including process flow and control
- Managing patient medical records and ensuring the highest quality of accuracy
- Responsible for managing the interviewing and hiring of needed staff members
- Providing training for new hires
- Scheduling needs for staff and doctors
- Promotes and helps ensure a patient centered environment
- Facilitates resolutions for client problems that cannot be resolved by doctors or staff
- Community involvement, including participation in fundraising and charity events
- This position will also be responsible for receptionist duties and assisting at the front desk

Skills / Qualifications:

- Bachelor's degree in business or related field or relevant education and work experience
- Certified Veterinary Practice Manager is desirable but not required
- Customer service attitude
- Excellent organizational skills including the ability multitask and prioritize
- Professional and positive attitude that is people oriented with good interpersonal skills
- Team oriented and has skills to support a team based culture
- Solid verbal and written and communication skills

Link to site to apply for this position: <https://recruitingbypaycor.com/career/JobIntroduction.action?clientId=8a7883c67239c8440172523ce1c90e1d&id=8a7887a8784b99c601785bc2c19f4cfc&source=&code=&fromAggregate=false>

April 5, 2021

Veterinary Technician/Assistant

Jackson County Animal Hospital (Independence, MO)

Summary: Jackson County Animal Hospital is a full-service animal hospital and welcomes both emergency treatment cases as well as pet patients in need of routine medical, surgical, and dental care. Our veterinarians

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have years of experience treating serious conditions and offering regular pet wellness care. Beyond first-rate pet care, we make our clinic comfortable, kid-friendly, and calm, so pets can relax in the waiting room and look forward to meeting our doctors. We are looking for a Veterinary Technician/Assistant. We use our assistants and technicians to their full potential and training is provided to increase technical skills.

Duties and Responsibilities:

- Checks patient medical records for past histories, enters in computer and files.
- Takes medical histories and vital signs of patients.*
- Maintains client educational material in an efficient manner.*
- Performs departmental housekeeping duties.*
- Admits and discharges patients.*
- Takes, processes and logs prescription refills in-house, call out pharmacy and online pharmacy.*
- Other duties as assigned.

*Denotes an Essential Function

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The employee must be able to multi-task. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

High school diploma or general education degree (GED); and one to two years related experience and/or training; or equivalent combination of education and experience. Registered Veterinary Technicians in Missouri is preferred, not necessarily required. We are open and willing to train the right candidate.

Link to site to apply for this position:

<https://recruitingbypaycor.com/career/JobIntroduction.action?clientId=8a7883c67239c8440172523ce1c90e1d&id=8a7885ac77dab22b017804c20cf6158f&specialization=8a78839e75e27c140175fc6c118f3a69&source=&lang=en>

April 1, 2021

Balance Work and Family! Full or Part-Time veterinarian for Lee's Summit, MO – AAHA Accredited practice, a beautiful hospital, fully equipped. Join a collaborative team of 26 with 4 DVMs and 6 RVTs with wonderful clients who allow us to go above and beyond for their pets. Candidate must be dedicated to the highest quality care with desire to build long-lasting relationships. We value people over procedures! We believe that to be effective @ work you need to be recharged in your personal life. Experience is a plus but exceptional new graduate would be considered. Submit resumes to lakewoodanimal@sbcglobal.net or mail to Lakewood Animal Health Center 5001 NE Lakewood Way, Lee's Summit, MO 64064, Attn: Julie Dyer

March 30, 2021

Kennedy's Animal Clinic is a privately owned fast-paced small animal practice offering a full range of diagnostics and specialty surgeries. We are looking for two associates to join our team. Recently, we acquired a new practice. For the right candidate there will be a pathway to ownership in the near future. Our practice allows owners to come into the building. The clinic culture revolves around physical interaction and genuine affection for our patient

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and clients. We are a light-hearted bunch that work hard but laugh easily.

Two or more years experience is preferred, however a recent Graduate with the right skill set is a possibility. Kennedy's strives to offer our long standing clientele with exceptional veterinary care at affordable prices. We have a passion for people with their pets and we love what we do. No more extended hours or corporate structure. We offer a generous benefits package, salary based on experience or commission for the seasoned DVM.

We perform a high level of surgeries, including multiple specialty surgeries. Kennedy's has a full support staff including 3 RVT's, allowing doctors to focus on veterinary care in a professional manner. If you're looking to expand your surgical skills, this clinic offers a great opportunity for the right candidate.

Clinic with a free standing building offers:

- 4 Exam Rooms
- 2 Surgery Suites
- Dental Surgical Area / Digital Radiographs
- Separate Isolation Room
- Ultrasound / Laser Therapy
- Digital Radiography
- Idexx Catalyst / UA Analyzer and Sedivue
- Clean Updated Facility
- Benefits Include:
- Experience based Salary
- Health Benefits
- Dental & Vision Insurance
- Retirement Plan with matching Contributions
- Vacation Pay / Holiday Pay
- Paid AVMA Dues, Professional Liability, and CE.
- 4.5 day work week
- Casual work attire
- Relocation Assistance
- Sign on bonus

Associate position is available immediately. Full time is preferred and will consider part time as well. DVM license should be current and able to practice in the state of Missouri.

Please send your resume to stephaniekennedysac@gmail.com, or call Stephanie 816-358-0991

March 30, 2021**Shelter Veterinarian – Wayside Waifs**

Veterinarians are important team members and leaders in our fast-paced and mission-focused shelter.

Primary responsibilities include general examinations, alteration surgeries, soft tissue surgeries, dentistry, animal public health, student teaching, and teamwork. The Shelter Veterinarian will work up and/or direct internal

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Classifieds

Send your classified ads to: Wanda Geis, PO Box 12468, Shawnee Mission, KS 66282-2468, or email them to classifieds@kcvma.com. Ads must not be over 100 words in length. Classified ads will be run at the sole discretion of the editor and may be edited for content.

medicine, emergency, and surgical cases.

What makes Wayside special?

Stable Organization. We've been here since 1944 and continue to grow, expand, and thrive as the needs of the community have changed.

Low Employee Turnover. Many Waysiders have worked at the shelter for 5, 10, or more years! If you're looking for a place to call home, consider Wayside!

Strong Financials. Yes, Wayside is a non-profit that relies on donations to operate – but we have an incredibly loyal, generous, and large donor base.

Competitive Benefits. Benefits include paid time off, and 6.5 holidays, group health plan (100% paid after 2 years), dental plan, vision plan, group life insurance, 401(k) plan with Wayside contribution, long term disability insurance, employee assistance program, supplemental insurance options, and pet care and adoption discounts. Paid license fees and generous continuing education allowance.

Managed Animal Shelter. Wayside is not an open admission shelter. This management philosophy allows Wayside to provide a very high quality of medical and behavioral care, support high employee morale, and responsibly manage the shelter's resources to serve the needs of the community.

State-of-the-art Facilities. Whatever the shelter animals need, Wayside's Team makes it happen. Our state-of-the-art facilities provide high quality medical, behavioral, and training care for the animals. Our Canine Behavior Center is the second of its kind in the nation.

Work-Life Balance. We know working in animal welfare can take an emotional toll. It's important work, but it can be hard when you care so deeply for the animals you are serving. Wayside is committed to providing a positive work-life balance. This includes ensuring you have the resources you need to do your work and investing in your continuing education to grow your career.

Commitment to Diversity, Equity and Inclusion. Wayside is committed to being a diverse, equitable, and inclusive workplace for staff and volunteers. We value and respect everyone, no matter their race, color, creed, sexual orientation or identity, disability, national origin, or age. All employees will be given equal consideration with respect to compensation, benefits, and opportunities for advancement (except where sex, age or physical capabilities are a bona fide occupational requirement).

Apply now at <https://waysidewaifs.org/contact-us/job-openings/>

For questions, contact Melissa Crites, HR Manager at 816-986-4412 or mcrites@waysidewaifs.org

March 25, 2021**Veterinary Practice Partners – Three Trails Animal Hospital**

We are looking for an Associate Veterinarian to join our busy, four-Doctor companion animal practice. Our practice has been serving Independence and the surrounding community for over 40 years, and has a well-established, loyal client base. We are looking for an individual to join our "work family" that will strive to provide exceptional medicine and service to our clients and patients.

- Collaborative environment with mentoring available for new graduates
- Work with a team that is friendly and efficient, high RVT/Doctor ratio, low turn-over, excellent teamwork
- New ultrasound, digital radiographs, therapeutic laser, full in-house lab, surgery suite

If you are interested in joining a team that is committed to providing comprehensive, high quality care as well as a

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commitment to providing employees with desirable, fulfilling and rewarding employment, please contact Chandler Clemens at cclemens@vetpartners.com.

Partnership Opportunities!

We are proud to offer additional growth opportunities for Associate DVMs through our partnership with Veterinary Practice Partners (VPP). VPP has 71 veterinarian owners that co-own their individual practices across 63 locations. It is important to note that 30 of our partners never owned part of a veterinary clinic until VPP became a co-owner. VPP is uniquely aligned with our partner veterinarians to help them achieve their goals for their practice and their goals for their careers. VPP partnerships thrive through:

- Our complementary skill sets—VPP's operational, marketing, and business acumen and our partners' clinical and client expertise—to help our practices grow, while also affording our partners more time to follow their passion for medicine and service.
- Continued investment in its support team to drive growth, cost savings and enhanced benefits to its partner clinics. Our investment in marketing, analytics, operations and finance are deeper and more comprehensive than our competitors and essential in keeping our co-owners satisfied with our performance.
- A deep commitment to core values – most recently manifested in the creation of a VPP Assistance Fund, funded by employees to support employees and their families affected by the COVID-19 pandemic.

Requirements:

- State Veterinary Board License must be in good standing for the state in which they intend to be hired, prior to their start date.
- Flexible work schedule, with availability to work some weekends and holidays
- DVM or VMD level degree required

Benefits:

We're dedicated to your well-being and offer a comprehensive package and professional development opportunities to support your work and home life. These include:

- Competitive base salary + production
- Medical, dental, vision, and prescription drug benefits for you and eligible dependents
- Paid time off for full-time employees
- 401(k) plan
- Continuing education allowance
- We'll cover your dues, license fees, and AVMA PLIT
- Guardian voluntary benefits

Apply at https://boards.greenhouse.io/threetrails/jobs/5145136002?gh_jid=5145136002

March 19, 2021

Named DVM360's 2021 Merit Winner for best designed animal hospitals!

GoodVets is seeking an Associate Veterinarian to join the team at our Lee's Summit location. Partner with a group of highly motivated people who founded a company to improve an industry in need of change.

In addition to a highly competitive compensation package, we also offer:

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- Substantial vacation days without negative accrual
- Continuing education stipend
- Friendly employee discounts on veterinary services and products
- Medical, dental and vision insurance
- Retirement savings account contribution
- Student loan refinancing
- Career advancement opportunities
- Talented, well-trained support staff

Our Ethos

We believe in building state-of-the-art facilities and utilizing progressive medical technology. We only practice modern, high-quality medicine. We value veterinarians who work hard, have a growth mindset, and promote transparency. We continually invest in our employees and always listen to feedback about how we can improve.

Want to learn more? Reach out to Erika King at Erika.king@good-vets.com.

March 3, 2021

Tired of being overworked and underappreciated? Looking for a small, privately owned hospital that focuses on quality medicine, client communication, work/life balance and reclaiming the joy of practice? Then Crossroads Animal Hospital in Liberty MO may be the place for you! We are a rapidly growing, two-doctor, general practice, that has been in business for 42 years and is well respected in the community. We would prefer a practitioner with experience, who has a complimentary set of skills that would enhance our hospital's service options. We would love a doctor with a strong interest in surgery. Excellent ability to communicate and a sense of humor are essential. We currently work a 36-to-40-hour week with rotating weekend schedule and no emergency calls. The hospital is equipped with Avimark, Idexx Labs and digital radiology. Our staff is close and has an average retention of 12 years of service. Compensation will be determined based on experience but will be production or ProSal based. If interested, please submit a resume with references to drc_wilkerson@yahoo.com or contact Dr. Wilkerson at 816-781-1510.